



PUBLIC WORKS LABOR COMPLIANCE SEMINAR

Contractor Responsibilities

California Labor Commissioner's Office
Department of Industrial Relations



Disclaimer

California Labor Commissioner's Office

The following presentation is intended to summarize relevant portions of existing law in the Labor Code and California Code of Regulations, but those code sections, as interpreted by the courts, will govern actual enforcement. The information contained in this presentation is a general overview of existing law or regulation. Any opinions expressed are solely those of the author/speaker and are not necessarily the official position of the Department of Industrial Relations (DIR), its Director, or any related public entity. The information in this presentation is not intended as legal advice, and does not guarantee any outcome in specific enforcement or coverage proceedings within the jurisdiction of DIR.

Contractor Responsibilities

Prevailing Wage

>\$1,000

Contractor Registration

>\$15,000
M

>\$25,000
CADIR

Apprenticeship

≥\$30,000

Labor Code 1771, 1725.5, and 1777.5



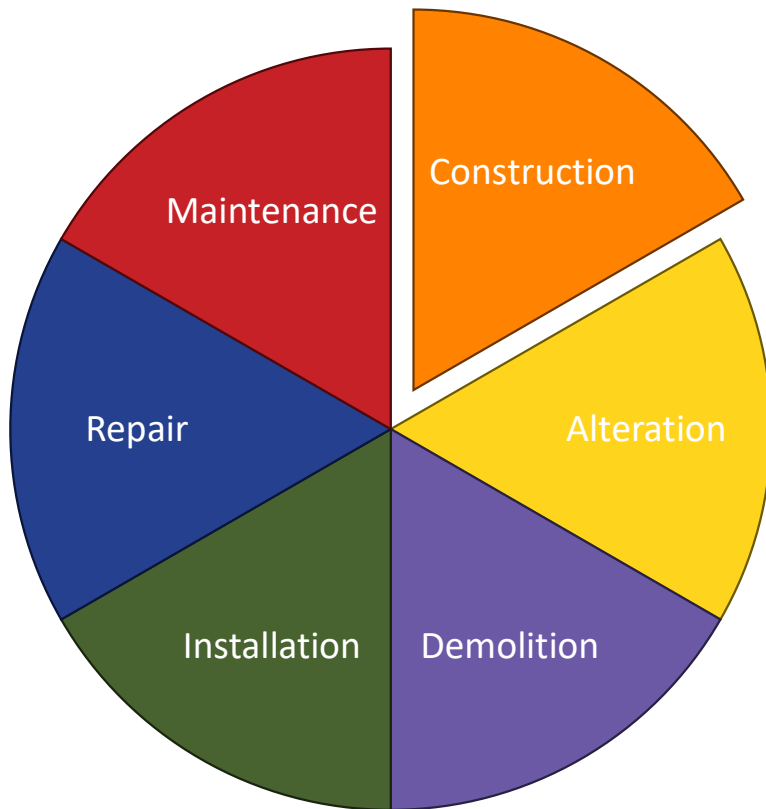
Who is a Public Works Contractor?



Labor Code(s) 1720(1) and 1722.1



Public Works Project



Preconstruction

- Design
- Site Assessment
- Feasibility Study
- Inspection
- Land Surveying

Postconstruction

- Cleanup

Labor Code 1720



\$1,000.00

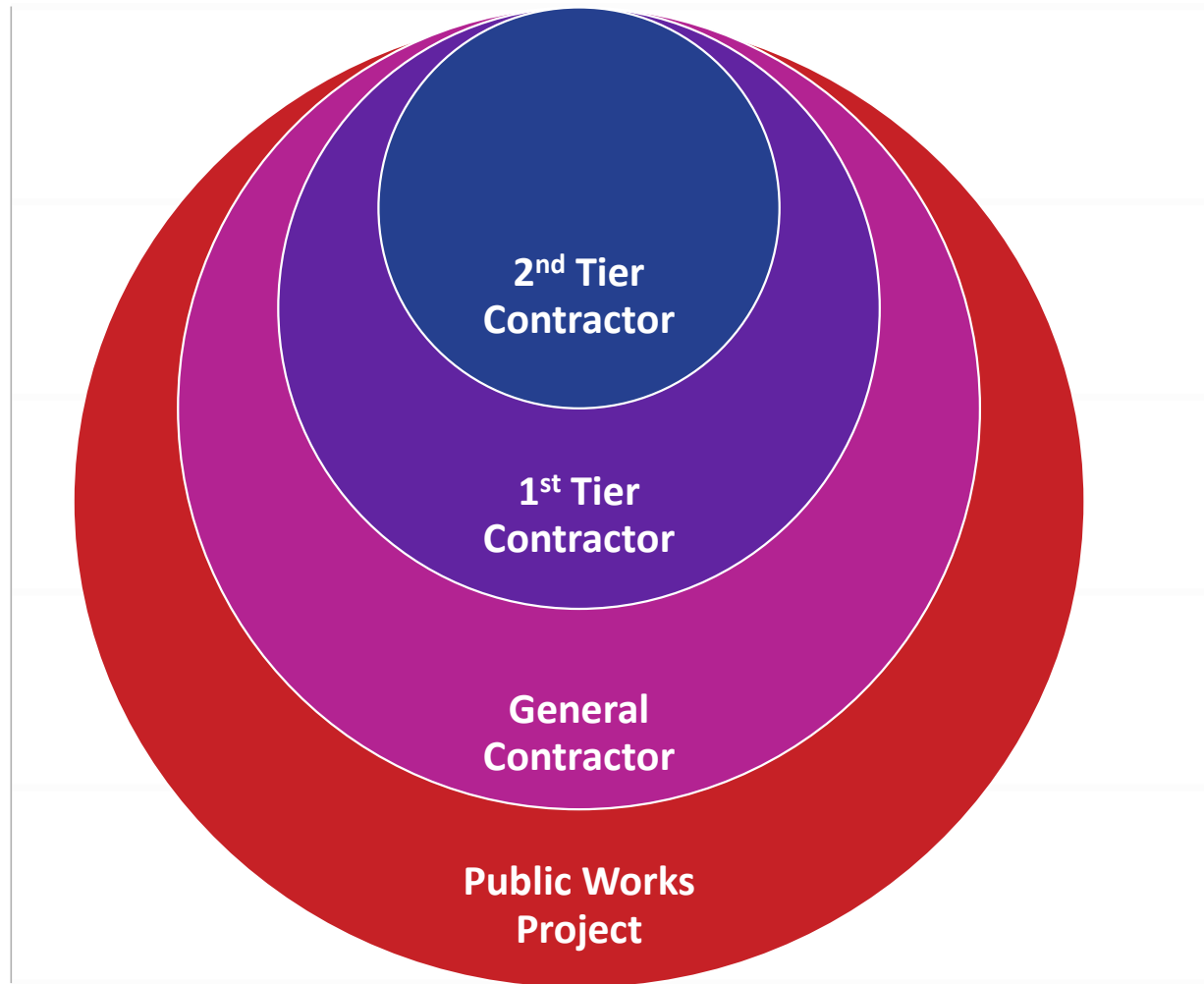
\$800.00

\$600.00

\$400.00

\$200.00

\$0.00



Labor Code 1771



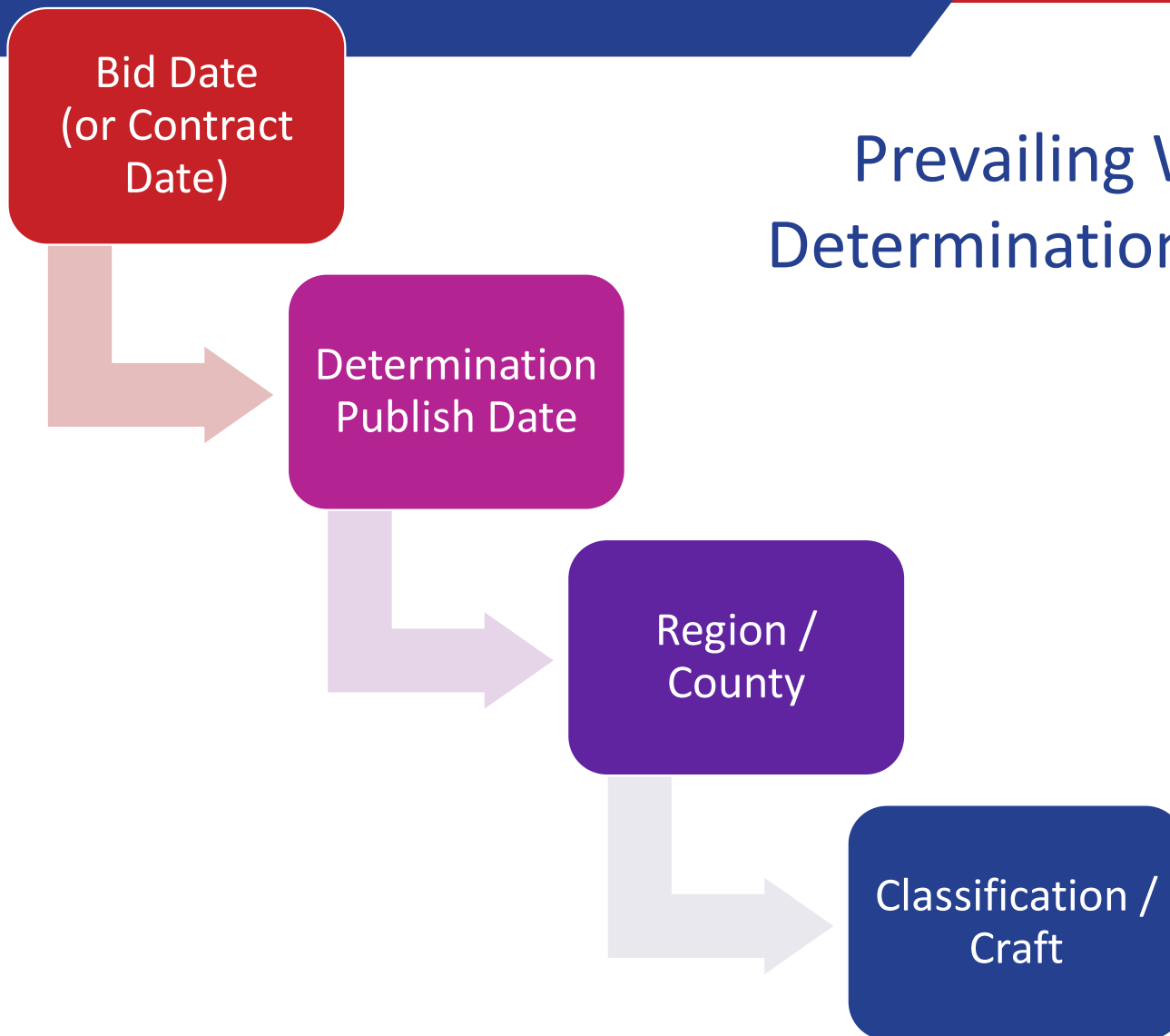
Pay Prevailing Wages



Labor Codes 1771, 1774 and 1813



Prevailing Wage Determination Search



Office of the Director - Research (OD-Research)

Programs and Initiatives

Research and Statistics

The Office of the Director - Research conducts research and prepares and maintains databases on alternative workweek programs, the California Consumer Price Index, occupational injuries & illnesses, and public works projects.

Prevailing Wage Determinations, Statistics, and Databases

Office of the Director • Research

Quick Links

▸ [Alternative workweek](#)

▸ [Director's Office Home](#)

▸ [P](#)

▸ [Office of Legislative and Regulatory Affairs](#)

▸ [P](#)

▸ [Office of the Director - Research](#)

Ext

▸ [Office of the Director - Determinations](#)



[Request a DIR Spe](#)



[Labor Law FAQs](#)



[Fraud Prevention](#)

Public Works Projects

Determinations

- [List of Charter Cities That Meet Requirements of Senate Bills 7, 829, and 922](#) 
- [Prevailing wage determinations, general](#)
- [Prevailing wage determinations, residential](#)
- [Prevailing wage rates below the California minimum wage, 12/16/2022](#) 

[/ID-19 Information](#)

[ls and Forms](#)

[Plans](#)

[ent](#)

[Public Participation](#)

Navigating Website Wage Determination

[Office of the Director](#) / Director's General Prevailing Wage Determinations

Director's General Prevailing Wage Determinations

- [Public Works Modernization Project Case for Change](#) **NEW**
- [Upgrades to DIR's Public Works Website Services](#) **NEW**
- [2024-1 General prevailing wage determinations menu \(journeyman\)](#)

Most recent journeyman wage determination published

Most recent apprentice wage determination published

Journeyman wage determinations published in prior periods

Residential wage determinations (current and prior periods)

- [Frequently asked questions - Hauling under Labor Code Section 1720.3](#)
- [Still have questions on prevailing wage?](#)

March 2024



Navigating Website Wage Determination

Superseded prevailing wage determinations

General prevailing wage determinations
made by the Director of Industrial Relations

Pursuant to California Labor Code Part 7,
Chapter 1, Article 2, Sections 1770, 1773, and 1773.1

Index: 2023-2 (Superseded)

Applies to projects advertised for bid: 9/1/2023 – 3/2/2024

[General prevailing wage determinations](#)

[General prevailing apprentice schedules](#)

Index: 2023-1 (Superseded)

Applies to projects advertised for bid: 3/4/2023 – 8/31/2023

[General prevailing wage determinations](#)

[General prevailing apprentice schedules](#)

Index: 2022-2 (Superseded)

Applies to projects advertised for bid: 9/1/2022 – 3/3/2023

[General prevailing wage determinations](#)

[General prevailing apprentice schedules](#)

Index: 2022-1 (Superseded)

Applies to projects advertised for bid: 3/4/2022 – 8/31/2022

[General prevailing wage determinations](#)

[General prevailing apprentice schedules](#)





Scope, Holiday, Travel, Increases

COUNTY

Determination	Holidays, scope of work, travel & subsistence	Predetermined increase
Blacksmith	Select One ▾	No increase *
-Hauling To/From (Site)	Select One	Increase

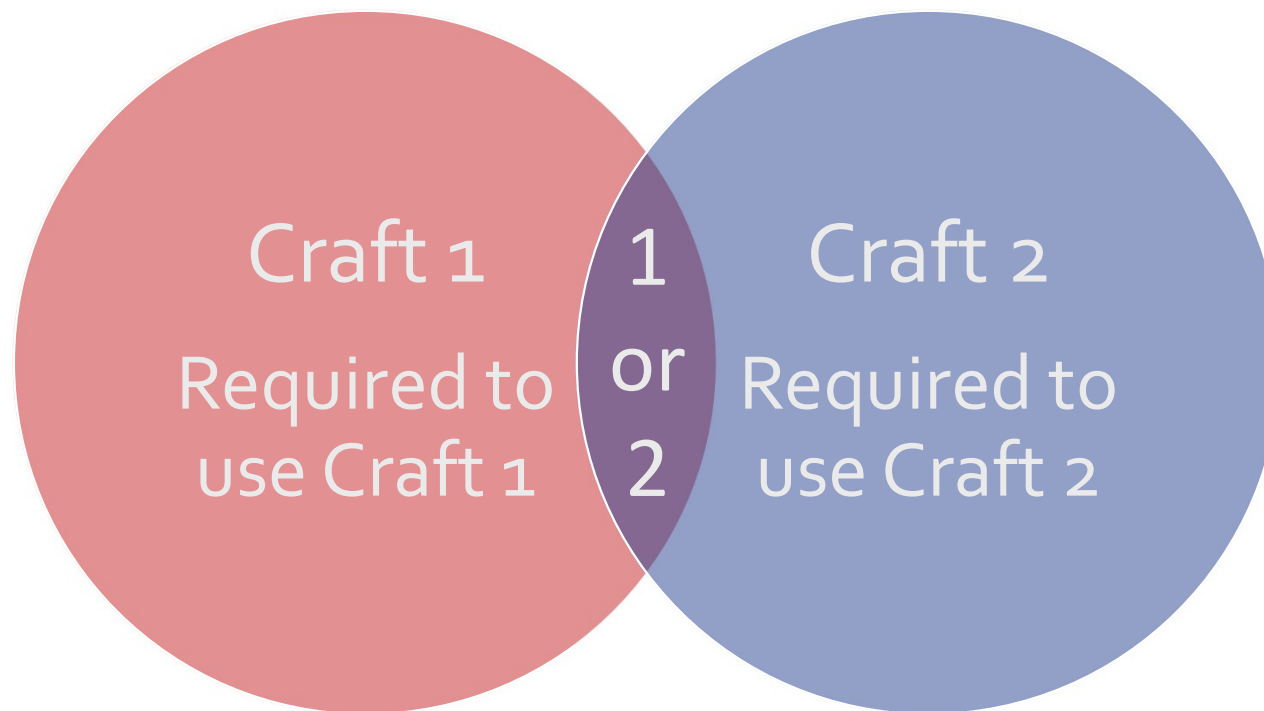
REGION

Holidays
Scope
Travel

County	Predetermined increase
Alameda	Increase
Alpine	Increase

CRAFT	CLASSIFICATION	HOLIDAY PROVISIONS	SCOPE OF WORK PROVISIONS	TRAVEL & SUBSISTENCE PROVISIONS
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON	Holidays	Scope of Work	Travel & Subsistence

Work Classification Overlap (Incidental Work)



Wage Determination Examined

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Drywall Installer/Lather (Carpenter)#

Determination:

Issue Date:
August 22, 2022

Effective Date:
September 1, 2022

on:
aid for work performed after this date has been determined. If work will extend past this date, the new rate
orporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at

Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura counties.

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Other ^b	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^c	Saturday Overtime Hourly Rate (1 ½ X) ^c	Sunday/ Holiday Overtime Hourly Rate (2 X)
Drywall Installer/Lather	\$47.24	\$8.00	\$5.66	\$7.31	\$0.67	\$2.77	8.0	\$71.65	\$95.27	\$95.27	\$118.89



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Craft: Drywall Installer/Lather (Carpenter)#

Determination:

SC-31-X-41-2022-1

Issue Date:

August 22, 2022

Expiration date of determination:

June 30, 2023**

Work performed after this date has been determined. If work will extend past this date, the new rate contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura counties.

Wages and Employer Payments:

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Wages and Employer Payment

Classification (Journey person)	Basic Hour Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training ^b	Other ^b	Daily Overtime Hourly Rate (1 ½ X) ^c	Saturday Overtime Hourly Rate (1 ½ X) ^c	Sunday/ Holiday Overtime Hourly Rate (2 X)
Drywall Installer/Lather	\$47.2	\$8.00	\$5.66	\$7.31	\$0.67	\$2.77	\$95.27	\$95.27	\$118.89



Basic Hourly Rates

Wages and Employer Payments:

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Other ^b	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^c	Saturday Overtime Hourly Rate (1 ½ X) ^c	Sunday/ Holiday Overtime Hourly Rate (2 X)
Drywall Installer/Lather	\$47.24	\$8.00	\$5.66	\$7.31	\$0.67	\$2.77	8.0	\$71.65	\$95.27	\$95.27	\$118.89

Basic Hourly Rate		Basic Hourly Rates	Employer Payments		
47.24		47.24	+ 24.41 =	71.65	Total Hourly Rate
47.24	X 1.5 =	70.86	+ 24.41 =	95.27	Daily Overtime Hourly Rate (1 ½ X) Saturday Overtime Hourly Rate (1 ½ X)
47.24	X 2.0 =	94.48	+ 24.41 =	118.89	Sunday / Holiday Overtime Hourly Rate (2 X)

$$24.41 = 8.00 + 5.66 + 7.31 + 0.67 + 2.77$$



Predetermined Increase

DRYWALL INSTALLER/LATHER (CARPENTER)

Determination SC-31-X-41-2022-1 is currently in effect and expires on June 30, 2023**.

Effective July 1, 2023, there will be a \$3.25 increase to be allocated to wages and/or employer payments.

Effective July 1, 2024, there will be a \$3.25 increase to be allocated to wages and/or employer payments.

Effective July 1, 2025, there will be a \$3.50 increase to be allocated to wages and/or employer payments.

There will be no further increases applicable to this determination.

Issued 8/22/2022, Effective 9/1/2022 until superseded.

This page will be updated when wage rate breakdown becomes available.

Last Updated: September 1, 2022

DRYWALL INSTALLER/LATHER (CARPENTER)

Determination SC-31-X-41-2022-1 is currently in effect and expires on June 30, 2023**.

Effective July 1, 2023, there will be a \$3.25 increase to be allocated as follows: \$1.62 to Basic Hourly Rate, \$0.25 to Health & Welfare, \$0.25 to Pension, \$0.08 to Vacation/Holiday, \$0.05 to Training and \$1.00 to Other Payments.

Effective July 1, 2024, there will be a \$3.25 increase to be allocated to wages and/or employer payments.

Effective July 1, 2025, there will be a \$3.50 increase to be allocated to wages and/or employer payments.

There will be no further increases applicable to this determination.

Issued 8/22/2022, Effective 9/1/2022 until superseded.

This page will be updated when wage rate breakdown becomes available.

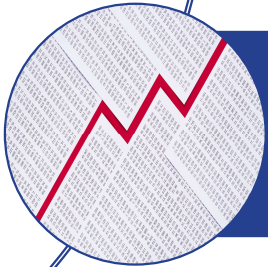
Last Updated: June 23, 2023



Pay prevailing wage on any project receiving >\$1,000 in public funds



Find prevailing wage determinations, set by the Director's Office, on the web for each craft/classification



Be sure to include any predetermined increases to the rate, fringe benefits, and overtime rates as required by law



Contractor Responsibilities

Prevailing
Wage

>\$1,000

Contractor
Registration

>\$15,000
M

>\$25,000
CADIR

Apprenticeship

≥\$30,000

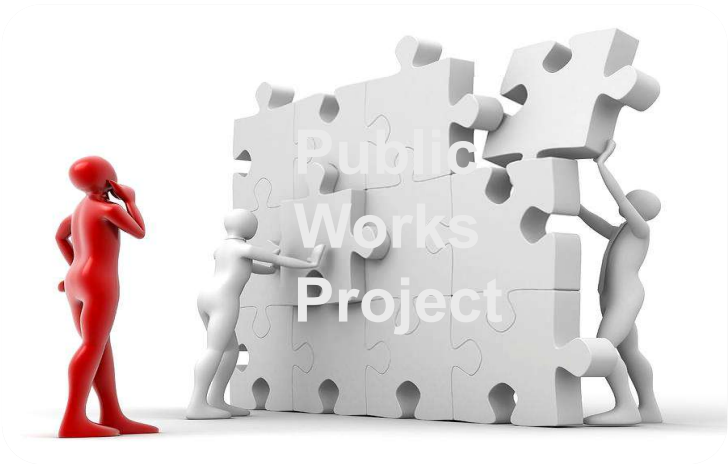
Labor Code 1771, 1725.5, and 1777.5



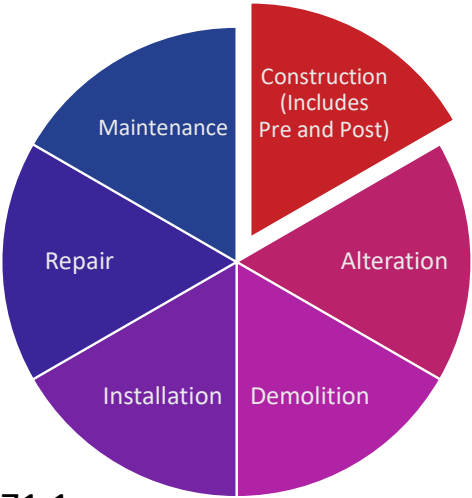
Register as a Public Works Contractor



BID		
		AMT
	General Contractor	\$\$\$
	Subcontractor 1	\$\$
	Subcontractor 2	\$\$
	Total	\$\$\$\$



Labor Codes(s) 1725.5 & 1771.1



Fiscal Periods for Registrations

- *Users can register/renew to be active during **one, two, or three** fiscal periods*
 - *Fiscal periods cover periods from **July 1** thru **June 30***
 - ***\$400** non-refundable fee per fiscal period*



Navigating Website: Contractor Registration

The screenshot displays the official website of the State of California Department of Industrial Relations (DIR). The header includes the DIR logo, the text "State of California Department of Industrial Relations EST. 1927", and a search bar. A horizontal navigation bar lists various topics: Labor Law, Cal/OSHA - Safety & Health, Workers' Comp, Self Insurance, Apprenticeship, Director's Office, and Boards. A dropdown menu is open under "Public Works", listing: Labor Commissioner's Office, Judgment Enforcement Unit, Wages, Offices, BOFE, Minors, Outreach, Policy, Databases, Opinions, Retaliation, Training, Postings, Registration Services, and Public Works (highlighted with a red box). Below the menu, there are two large images: a bridge under construction and a worker on a construction site. To the right, a "Resources" section lists links: Awarding Bodies, Contractors, Summary of Skilled and Trained Workforce ("STW") Statutes, Frequently Asked Questions on Skilled and Trained Workforce ("STW") Requirements, Public Works Pre-Qualification of Contractors, Apprenticeship Requirements, and Certified Payroll Reporting. At the bottom, there are three buttons: "Public Works Portal" (highlighted with a red box), "DIR Support Center", and "Public Participation". The footer contains links for "Fraud Prevention", "Prevailing Wage Determinations", and "Public Participation". The Great Seal of the State of California is visible in the bottom right corner.

State of California
Department of
Industrial Relations
EST. 1927

Search

Labor Law ▾ Cal/OSHA - Safety & Health ▾ Workers' Comp ▾ Self Insurance ▾ Apprenticeship ▾ Director's Office ▾ Boards ▾

Public Works ▾

- Labor Commissioner's Office
- Judgment Enforcement Unit
- Wages
- Offices
- BOFE
- Minors
- Outreach
- Policy
- Databases
- Opinions
- Retaliation
- Training
- Postings
- Registration Services
- Public Works**
- Electrician Certification

Public Works Portal
for Contractors, Awarding Bodies & Developer Proponents

DIR Support Center
for latest training and FAQs

Resources

- [Awarding Bodies](#)
- [Contractors](#)
- [Summary of Skilled and Trained Workforce \("STW"\) Statutes](#)
- [Frequently Asked Questions on Skilled and Trained Workforce \("STW"\) Requirements](#)
- [Public Works Pre-Qualification of Contractors](#)
- [Apprenticeship Requirements](#)
- [Certified Payroll Reporting](#)

Fraud Prevention Prevailing Wage Determinations Public Participation

THE GREAT SEAL OF THE STATE OF CALIFORNIA

California
Department of
Industrial Relations

Contractors

Projects

[Register](#)

Log in

Services Portal

conditions in California since 1927

Services



Associate your User Account with an entity

Select the entity type you want to associate your account with.



Awarding Body or Development Proponent

If you work for an entity that awards a contract for public works.

The awarding body can be any kind of public agency, department, board, official or a private entity using public funds, and is sometimes known as the project owner.

Or if you are a the developer who submits an application for streamlined approval.

A Development proponent approval allows to submit projects and award contractors.

Recommended based on your email

No Recommendations Found.



Contractor

If you work or bid on a public works project or a contract that requires the payment of prevailing wages.

It includes subcontractors who have entered into a contract with another contractor to perform a portion of the work.

As a Public Works Contractor you must have a CSLB license or SOS number.

A Contractor registration allows to submit payroll to the projects you are working on.

Recommended based on your email

No Recommendations Found.



[← Back](#)

Register a new Contractor

• Indicates required

Legal Information

PWCR Number (numbers only)

Please Enter the PWCR Number

• Legal Entity Type

Please select a legal entity type

DBA (Doing Business As)

Please enter a value

• Legal Entity Name

Please enter the Legal Entity Name

• President Name

Please enter the president's name

CLSB Number

Please enter the CLSB

SOS Number

Please Enter the SOS Number

• Business Email

Approved Domains



conditions in California since 1927



Associated Accounts

Contractor Registrations in Progress

Registration Status

Contracting

Registration In-Progress

Complete registration application

Requested: 2024-06-24 16:02:11

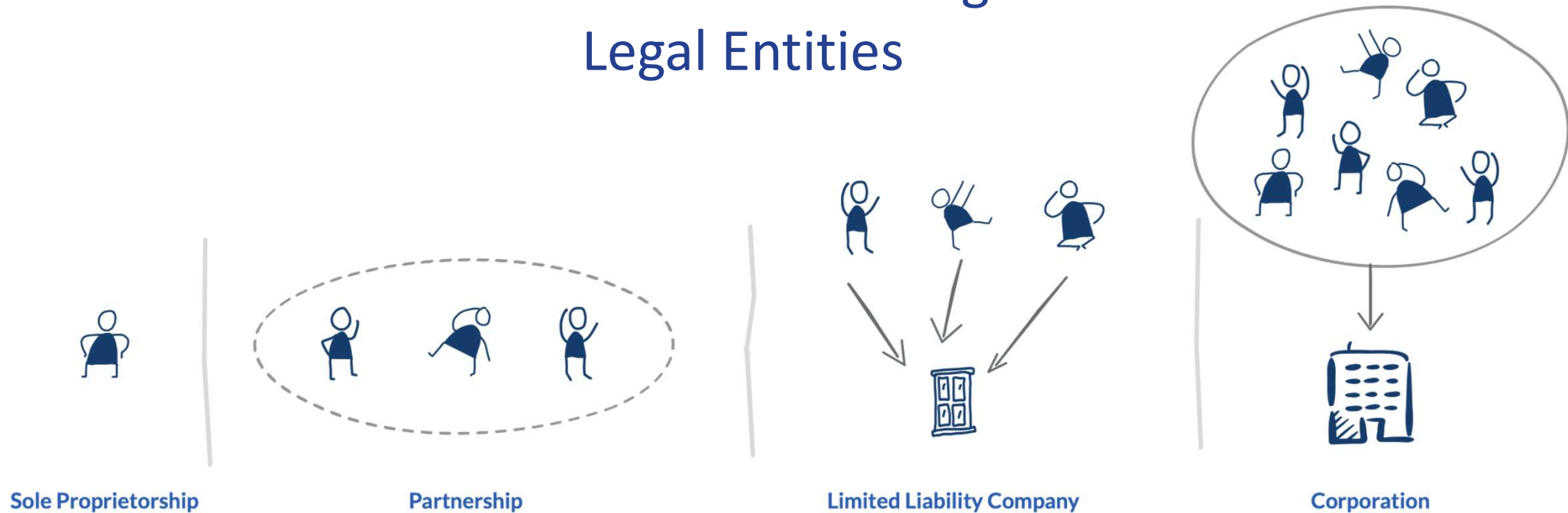
Provide additional information and pay the fee to complete registration.

Welcome, Jane DEF

DEF Contracting 2000001261



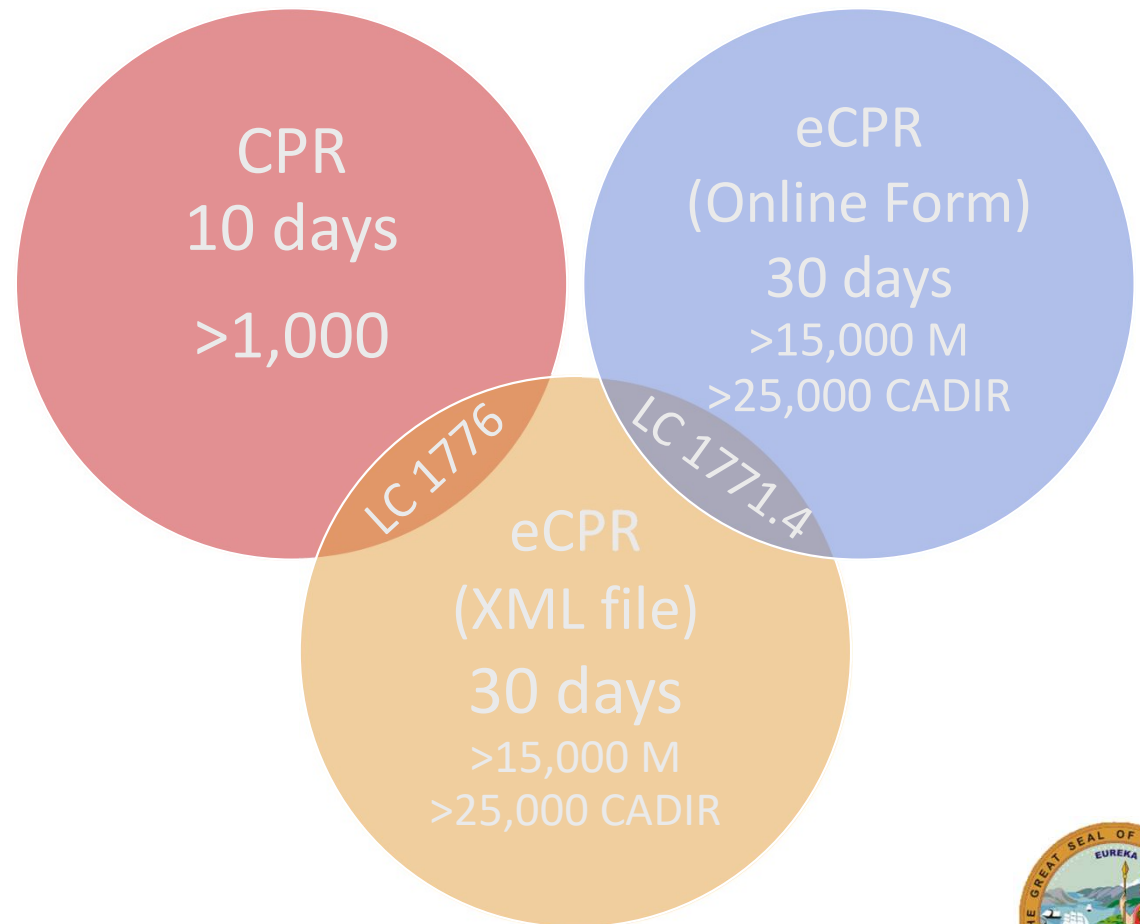
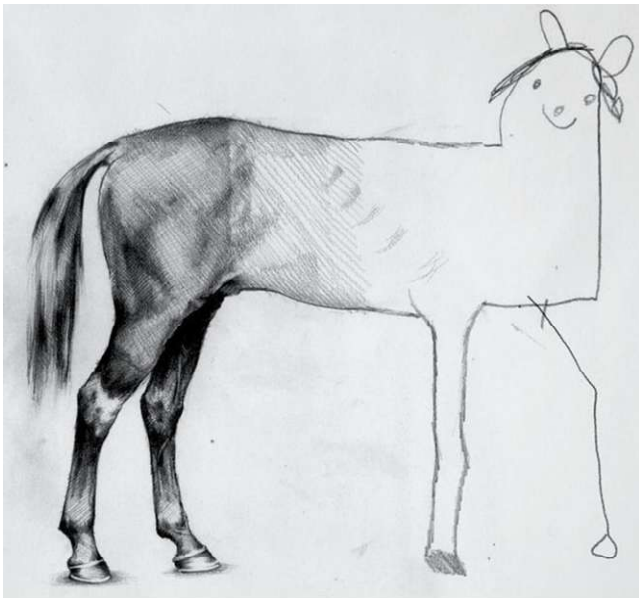
Public Works Contractor Registration Legal Entities



- Public Works Contractor Registrations are valid *per* legal entity
- A transition to different legal entity type will require a new registration



Maintain and Furnish Payroll Records



Labor Code(s) 1776 and 1771.4



Form A-1-131

NOTICE TO PUBLIC ENTITY

For Privacy Considerations

Fold back along dotted line prior to copying for release to general public (private persons).

(Paper Size then 8-1/2 x 11 inches)

I, _____, the undersigned, am the
(Name – print)

_____ with the authority to act for and on behalf of
(Position in business)

_____, certify under penalty of perjury
(Name of business and/or contractor)

that the records or copies thereof submitted and consisting of _____
(Description, number of pages)

are the originals or true, full, and correct copies of the originals which depict the payroll record(s)
of the actual disbursements by way of cash, check, or whatever form to the individual or
individuals named.

Date: _____

Signature: _____



California
Department of
Industrial Relations

Page of

S = STRAIGHT TIME
O = OVERTIME
SDI = STATE DISABILITY INSURANCE

CERTIFICATION **MUST** be completed
(See reverse side)



State of California
Department of
Industrial Relations

[Contractors](#) [Projects](#) [Services](#) [Your information](#) ▼

TU Test User

Welcome, Test User

Example Contractor for Testing

DIR Approved

Registration valid from to

[Manage Contractor Employees](#)

[Manage Contractor Users](#)

[Manage Contractor Information](#)

[Request Addition to a Project Team](#)

☰ My Projects



📶 All

Name	Project Number	State	Stage	Awarding Body	Submit new ECPR	View eCPRs
Example Project	123456789	Approved		Demo Awarding Body	Submit	View eCPRs
Painting	1234567	Approved		Example Awarding Body for Testing	Submit	View eCPRs



Rows 1 - 2 of 2



Project Name: Example Project
project status: Approved
DIR Project ID 123456789
Example Contractor for Testing

Update Subcontractors List

See Project Information

Submit New eCPR

Upload New eCPR

≡ Payroll Runs

Payroll Number	Start Date	End Date	Payroll Type	Created	Amendments	Submitted	State	Open eCPR	Amend
PRRUN0002172	2024-06-14	2024-06-20	Regular	2024-06-14 14:41:13	1		Draft	Open eCPR	Amend
PRRUN0002141	2024-06-01	2024-06-07	Regular	2024-06-13 10:24:27	0	2024-06-13	Submitted	Open eCPR	Amend
PRRUN0002173			Regular	2024-06-14 14:43:47	0		Draft	Open eCPR	Amend

◀ ▶ Rows 1 - 3 of 3





Payroll Setup

Action required



Employee Selection

Action required



Payroll Information

Action required



Review and Submit

Action required

Payroll Setup

Select Payroll type

☒ Regular

Work was performed during the payroll period

☐ Non-Performance

No work was performed during the payroll period

Is this the Final Payroll for this project?

☐ Yes ☐ No

Select reporting type

☐ Weekly

7 days

☐ Bi-weekly

14 days

☐ Semi-monthly

From 1st to 15th OR from 16th to last day of the month

From Date

mm/dd/yyyy



To Date

mm/dd/yyyy





Project Name: Painting

project status: Approved

DIR Project ID

Example Contractor for Testing

[Update Subcontractors List](#)[See Project Information](#)[Submit New eCPR](#)[Upload New eCPR](#)

☰ Payroll Runs

Payroll Number	Start Date	End Date	Payroll Type	Created	Amendments	Submitted	State	Open eCPR	Amend
PRRUN0002230	2024-06-20	2024-06-26	Regular	2024-06-19 12:07:16	0		Draft	Open eCPR	Amend
PRRUN0002222	2024-06-19	2024-06-25	Regular	2024-06-19 09:00:29	0		Draft	Open eCPR	Amend
PRRUN0002221	2024-06-19	2024-06-25	Regular	2024-06-19 08:47:18	0		Draft	Open eCPR	Amend
PRRUN0002220	2024-06-12	2024-06-18	Regular	2024-06-19 08:32:58	0		Draft	Open eCPR	Amend

◀ ▶ Rows 1 - 4 of 4





Upload eCPR XML

Action required



Sign and Submit eCPR

Action required

Upload ECPR XML

Upload ECPR XML File

• Indicates required

• Contractor



Example Contractor for Testing



• Project



"Emergency Main Feed Water Line Repair"



• Upload XML File



Required - Upload

Next Step



Support Center





[Labor Law](#) ▾
 [Cal/OSHA - Safety & Health](#) ▾
 [Workers' Comp](#) ▾
 [Self Insurance](#) ▾
 [Apprenticeship](#) ▾
 [Director](#)

[Public Works](#) / [Support Center](#)

Support Center

Not sure how to do something? [See our how-to guides.](#)
 Got a question? Explore our [Frequently Asked Questions.](#)
 Need to get in touch? [Reach out to DIR Public Works.](#)
 Need updates? [Sign up for our communications.](#)

Go to How-To Guides

Upcoming Trainings

The Labor Commissioner's Office offers educational seminars across the state to provide an overview of prevailing wage and apprenticeship standards compliance and public works enforcement. Discussions will include awarding body responsibilities, coverage determinations, and prequalification of contractors, contractor registration and Project Registration (formerly known as PWC-100). Some seminars are focused on requirements for specific groups such as contractors or public agencies.

Subject	Date and Time	Location	Audience	Notes	Registration
---------	---------------	----------	----------	-------	--------------

Pub

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▸ F

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▸ C

▸ E

▸ L

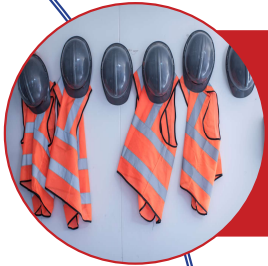
▸ P

How to Submit a Manual Payroll Record

- 1 Log in to your contractor landing page. Click "View eCPRs" for the project to which you would like to submit a manual payroll record.

The screenshot shows the DIR contractor landing page for a 'Test User'. The page includes a navigation bar with links for Contractors, Projects, Services, Your Information, and a Test User profile. The main content area displays a 'Welcome, Test User' message and a 'DIR Approved' status. Below this, there are buttons for 'Manage Contractor Employees', 'Manage Contractor Users', and 'Manage Contractor Information'. A 'Request Addition to a Project Team' button is also visible. The 'My Projects' section shows a table with project details, including a 'View eCPRs' button for the 'Example Project'.

Name	Project Number	State	Stage	Awarding Body	Submit new eCPR	View eCPRs
Example Project	123456789	Approved		Demo Awarding Body	Submit	View eCPRs
Example Project	1234567	Approved		Example Awarding Body for Testing	Submit	View eCPRs



Register your company with DIR to bid on, be listed on bids for, or perform work on public works projects



Maintain active registration for every fiscal period you will engage in any of the above activities



Comply with all certified payroll record requirements

Contractor Responsibilities

Prevailing
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>\$1,000

Contractor
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>\$15,000
M

>\$25,000
CADIR

Apprenticeship

≥\$30,000

Labor Code 1771, 1725.5, and 1777.5



\$30,000.00

\$25,000.00

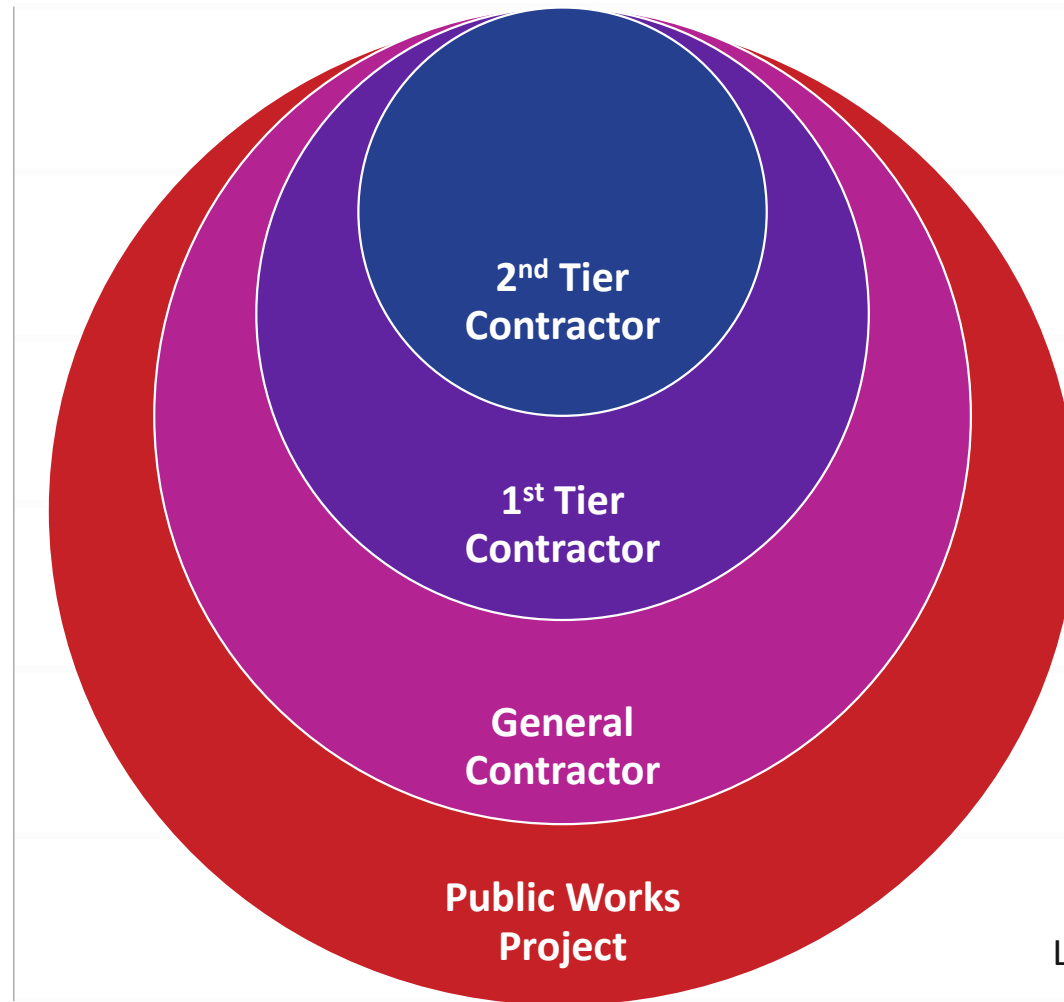
\$20,000.00

\$15,000.00

\$10,000.00

\$5,000.00

\$0.00



Labor Code 1777.5
≥\$30,000



Wage Determination Examined

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FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Drywall Installer/Lather (Carpenter)#

Determination:

SC-31-X-41-2022-1

Issue Date:

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Expiration date of determination:

June 30, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura counties.

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Other ^b	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^c	Saturday Overtime Hourly Rate (1 ½ X) ^c	Sunday/ Holiday Overtime Hourly Rate (2 X)
Drywall Installer/Lather	\$47.24	\$8.00	\$5.66	\$7.31	\$0.67	\$2.77	8.0	\$71.65	\$95.27	\$95.27	\$118.89



Contract Award Information

PUBLIC WORKS CONTRACT AWARD INFORMATION

Contract award information must be sent to your Apprenticeship Committee if you are approved to train. **If you are not approved to train, you must send the information (which may be this form) to ALL applicable Apprenticeship Committees in your craft or trade in the area of the site of the public work. Go to: <http://www.dir.ca.gov/databases/das/pwaddrstart.asp> for information about programs in your area and trade.** You may also consult your local Division of Apprenticeship Standards (DAS) office whose telephone number may be found in your local directory under California, State of, Industrial Relations, Division of Apprenticeship Standards.

Do not send this form to the Division of Apprenticeship Standards.

NAME OF YOUR COMPANY	CONTRACTOR'S STATE LICENSE NO
MAILING ADDRESS- NUMBER & STREET, CITY, ZIP CODE	AREA CODE & TELEPHONE NO.
NAME & ADDRESS OF PUBLIC WORKS PROJECT	DATE YOUR CONTRACT EXECUTED
	DATE OF EXPECTED OR ACTUAL START OF PROJECT
NAME & ADDRESS OF PUBLIC AGENCY AWARDED CONTRACT	ESTIMATED NUMBER OF JOURNEYMEN HOURS
	OCCUPATION OF APPRENTICE
THIS FORM IS BEING SENT TO: (NAME & ADDRESS OF APPRENTICESHIP PROGRAM(S))	ESTIMATED NUMBER OF APPRENTICE HOURS
	APPROXIMATE DATES TO BE EMPLOYED



This is not a request for dispatch of apprentices.

Contractors must make a separate request for actual dispatch, in accordance with Section 230.1(a) California Code of Regulations

Check One Of The Boxes Below

1. ☐ We are already approved to train apprentices by the _____
Apprenticeship Committee. We will employ and train under their Standards. Enter name of the Committee
2. ☐ We will comply with the standards of _____
Apprenticeship Committee for the duration of this job only. Enter name of the Committee
3. ☐ We will employ and train apprentices in accordance with the California Apprenticeship Council regulations, including § 230.1 (c) which requires that apprentices employed on public projects can only be assigned to perform work of the craft or trade to which the apprentice is registered and that the apprentices must at all times work with or under the direct supervision of journeyman/men.

Signature _____

Date _____

Typed Name _____

Title _____

**State of California - Department of Industrial Relations DIVISION
OF APPRENTICESHIP STANDARDS**

DAS 140 (REV. 1/04)



	Minimum Ratio	Contract Award Information	Maximum Ratio	Journeyman On Duty
Box 1	One apprentice hour for every five journeyman hours	May be sent only to apprenticeship committee that approved the contractor	May be found in the apprenticeship standards under which the contractor has agreed to be bound by. Calculated at the end of the project and not on a daily basis.	Not a CAC Regulation but will enforce DAS approved apprenticeship standards
Box 2		Must be sent to all applicable apprenticeship committees		
Box 3			Apprentices must work with or under a journeyman at all times.	



Public Works Apprenticeship Requirements

All public works contracts valued at \$30,000 or more carry an obligation to hire apprentices, unless the craft or trade does not require the use of apprentices, as indicated in the corresponding prevailing wage determination. This duty applies to all contractors and subcontractors on a project, even if their part of the project is less than \$30,000.

The Division of Apprenticeship Standards (DAS) provides assistance to contractors who need to

Division of Apprenticeship Standards

Funding

- [Funding Resources](#)
- [Equal Representation in Construction Apprenticeship Grant](#)



- Labor Law ▾
- Cal/OSHA - Safety & Health ▾
- Workers' Comp ▾
- Self Insurance ▾
- Apprenticeship ▾
- Director's Office ▾
- Boards ▾



Paid Sick Leave



Minimum Wage



File a Claim or Complaint

Apprenticeship Home

Apprenticeship Search

Public Works

Sponsors

Overview

Educators

Employers

Veterans



COVID-19
Guidance and
Resources

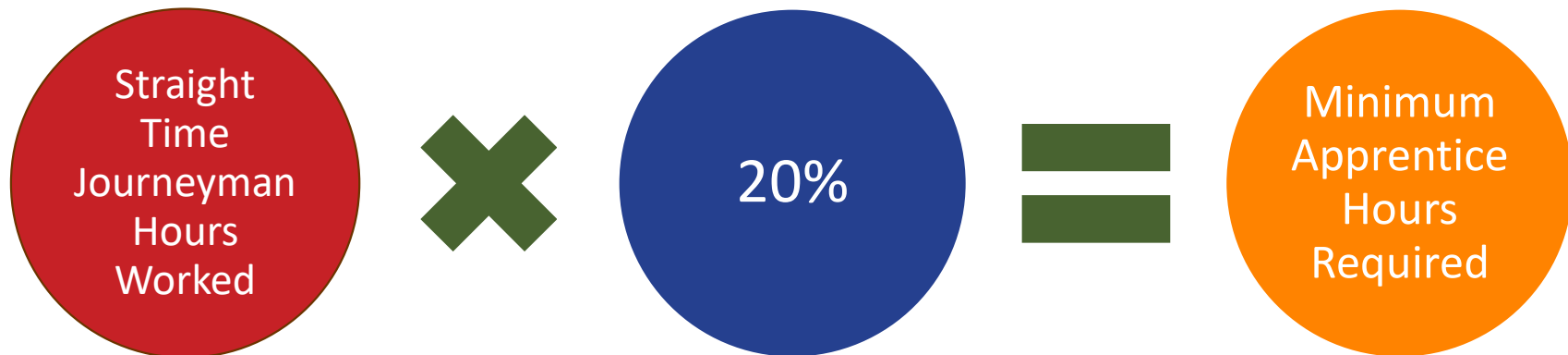
- ✓ Provide worker's compensation benefits to apprentices.

- Plaster Tender

<https://www.dir.ca.gov/databases/das/pwaddrstart.asp>



Minimum Apprenticeship Ratio



LC 1777.5
CCR 230.1



Minimum Apprentice Hours Required Example

	#Craft 1	#Craft 2
Journeyman ST Hours Worked	1000	500
Journeyman OT Hours Worked	500	200


Minimum Apprentice Hours Required

	#Craft 1	#Craft 2
Journeyman ST Hours Worked x 20%	200	100

All apprentice hours count towards the minimum ratio requirement



Request for Dispatch of an Apprentice

 REQUEST FOR DISPATCH OF AN APPRENTICE – DAS 142 FORM DO NOT SEND THIS FORM TO DAS	
<p>You may use this form to request dispatch of an apprentice from the Apprenticeship Committee in the craft or trade in the area of the public work. Go to: http://www.dir.ca.gov/databases/das/pwaddrstart.asp for information about programs in your area and trade. You may also consult your local Division Apprenticeship Standards (DAS) office whose telephone number may be found in your local directory under California, State of, Industrial Relations, Division of Apprenticeship Standards. <u>Except for projects with less than 40 hours of journeyworkers work, you must request and employ apprentices in no less than 8 hour increments.</u></p> <p>List one occupation/craft per form</p>	
Date: _____	Contractor Requesting Dispatch:
To Applicable Apprenticeship Committee:	Name: _____
Name: _____	Address: _____
Address: _____	_____
_____	License No. _____
Tel. No. _____ Fax No. _____	PWC Registration Number: _____
	Tel. No. _____ Fax No. _____



Project Information: PWC Project Number _____ Contract Number _____

Total Contract Amount. _____ Sub-Contract Amount _____

Name of the Project: _____

Address: _____

Dispatch Request Information:

Number of Apprentice(s) Needed: _____ Craft or Trade: _____

Date Apprentice(s) to Report: _____ (72 hrs. notice required) Time to Report: _____

Name of Person to Report to: _____

Address to Report to: _____

*You may use this form to make your written request for the dispatch of an apprentice. Requests for dispatch must be in writing and submitted at least 72 hours in advance (excluding weekends and holidays) via first class mail, fax or email. **Proof of submission may be required.** Please take note of California Code of Regulations, Title 8, § 230.1 (a) for all applicable requirements regarding apprenticeship requests and/or*

visit <https://www.dir.ca.gov/das/PublicWorksForms.htm>

DAS 142 (Revised 10/18)



At Least 72 Hours' Notice Required



CCR 230.1



Apprenticeship Status and Safety Training Certification

Apprenticeship status certification for public works

Enter search string (LLLLF9999) here

SmitM1234

Search



How to compile the search string:

The search string is a total of nine letters and numbers (no characters ' , - , etc): the first four letters of the last name (use spaces to make four letters if the last name is shorter than four letters), the first letter of the first name and the last four digits of the social security number (LLLLF9999). Letters can be entered as lower or upper case.

Examples:

Uncle Sam ssn 123-45-6789 would be entered as Sam U6789

Goddess Minerva ssn 123-45-5555 would be entered as MineG5555

Richard Al-Ham ssn 111-44-1111 would be entered as AlhaR1111

Robert O'Brian ssn 111-22-3333 would be entered as OBriR3333

James McHenry ssn 555-66-1234 might be entered as McHeJ1234 or Mc HJ1234

<https://www.dir.ca.gov/das/appcertpw/AppCertSearch.asp>



**DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF APPRENTICESHIP STANDARDS**

P.O. Box 420603
San Francisco, CA 94142-0603



To whom it may concern:

The Division of Apprenticeship Standards hereby certifies that, according to transactions recorded as of August 25, 2019, the below named individual is registered with the State of California as an apprentice in the occupation during the period between the start date and the end date or completion (comp) date listed below. If there is no end date for an occupation, the Apprentice is currently registered in that occupation. Occupations marked with an asterisk (*) are certified as apprenticeable occupations for Public Works projects. For individuals who have completed an approved 20 hour safety training, the course and the date completed are listed below.

Name

Mason Smith
Mason Smith

Occupation

* Cement Mason
* Cement Mason

Action

Start
Comp

Effective Date

03-02-2016
12-25-2017

Cert. id

SmitMI234
SmitMI234

If you have any questions please contact your local Division of Apprenticeship Standards office.

Glen Forman
Deputy Chief



Wage Determination Examined

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Drywall Installer/Lather (Carpenter)#

Determination:

SC-31-X-41-2022-1

Issue Date:

August 22, 2022

Expiration date of determination:

June 30, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura counties.

Wages and Employer Payments:

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training		Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^c	Saturday Overtime Hourly Rate (1 ½ X) ^c	Sunday/ Holiday Overtime Hourly Rate (2 X)
					ther ^b	Hours				
Drywall Installer/Lather	\$47.24	\$8.00	\$5.66	\$7.31		2.77	\$71.65	\$95.27	\$95.27	\$118.89
							\$0.67			



CAC - Public works Training Fund Search

Training Fund Search

This search function allows awarding agencies, labor and contract compliance organizations, contractors, and other interested parties to view and print a specific contractor's Training Fund contribution paid to the California Apprenticeship Council for the previous 48 months. The payment of the training funds is regulated by California Labor Code 1777.5(m)(1)

Please enter the contractor's license number to begin search.

If you do not know the contractor's license number you may search for it at this site: www.cslb.ca.gov

For employers without a Contractor's license you may look up the id number that was assigned

Don't see your recent training fund contribution in the payment history?

Possible reasons:

1) Wrong Remit address, our current remit address is as follows:

Department of Industrial Relations

California Apprenticeship Council

P. O. Box 511283

Los Angeles, CA 90051-7838

dir.ca.gov/CAC/trainingfund/Tfsearch.html



CALIFORNIA APPRENTICESHIP COUNCIL

P.O. Box 420603
San Francisco, CA 94142-0603
(415) 703-4920



Re: Training Fund Contribution Inquiry for:

ACME, Inc.
9876 Ocean Blvd
Long Beach, CA 90802

Lic.# 987654

To whom it may concern:

The California Apprenticeship Council hereby certifies that, according to transactions recorded as of August 25, 2019, the training fund contributions shown below have been received from the contractor above during the last four years. The contributions are sorted by County, Check date, Project and Occupation.

County	Occupation	Check date	Amount in \$
Project			
Los Angeles	Cement Masons	04/05/2017	97.92
SP-98765			
Los Angeles	Laborers	04/05/2017	142.14
SP-98765			

If you have any questions please contact the Division of Apprenticeship Standards. trainingfund@dir.ca.gov

Glen Forman
for the Secretary, California Apprenticeship Council





Notify apprenticeship committees of contract award information



Employ apprentices in at least the minimum ratio, requesting dispatch if needed



Pay required training fund rate to the applicable committee(s) or CAC

Contractor Responsibilities

Prevailing
Wage

>\$1,000

Contractor
Registration

>\$15,000
M

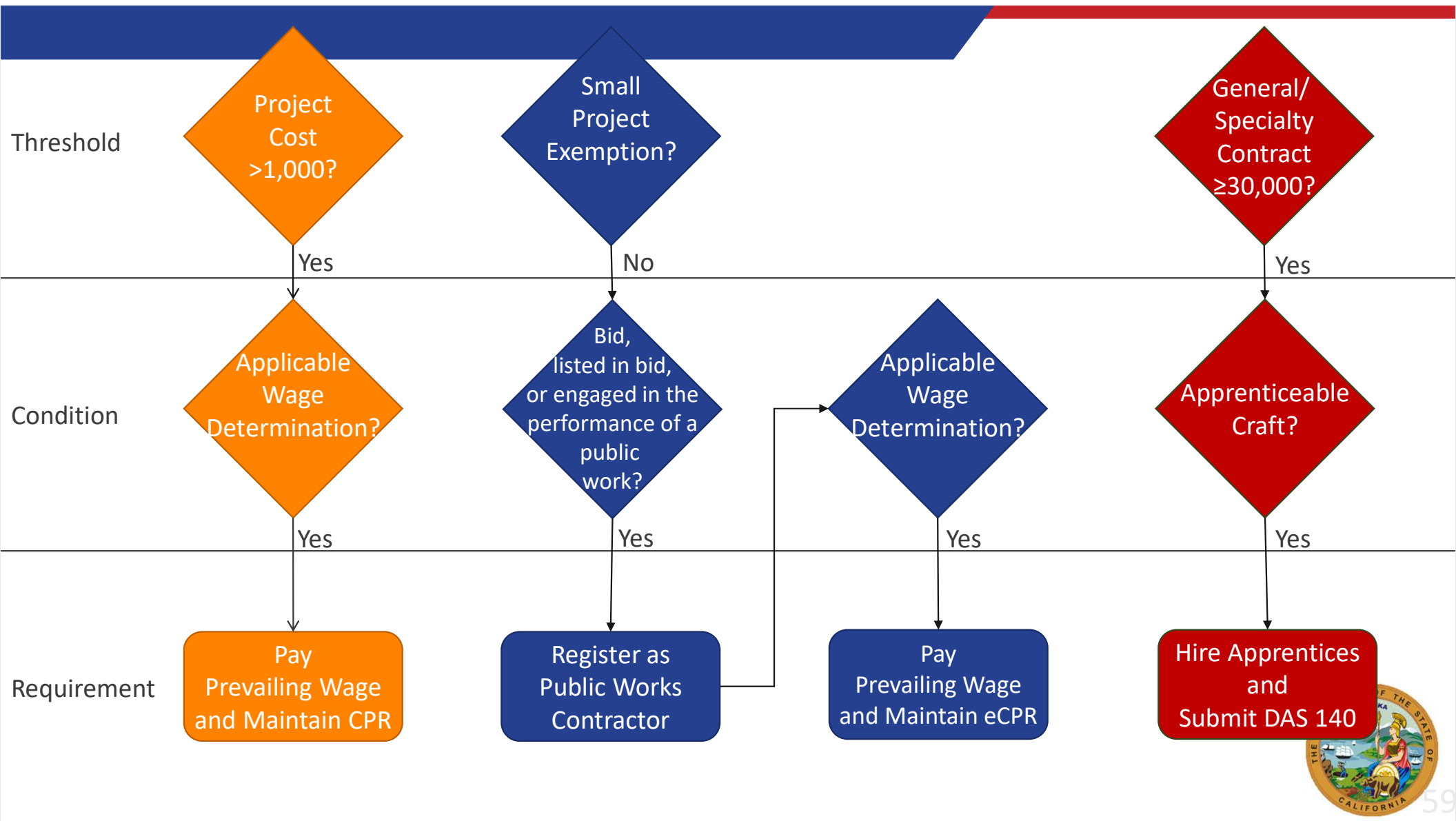
>\$25,000
CADIR

Apprenticeship

≥\$30,000

Labor Code 1771, 1725.5, and 1777.5





Contractor Responsibilities

Prevailing Wage

≤\$200 Per
Calendar Day of
Noncompliance
Per Worker

Contractor Registration

Subcontracting With
Unregistered Contractor
\$100/day
\$10,000/project

Engaged in Performance
of Public Work Contract
\$100/day \$8,000/project

Apprenticeship

≤\$300 Per
Calendar Day of
Noncompliance

Labor Code 1771, 1725.5, and 1777.5



Thank you for attending!

General questions or system issues?

Labor Commissioner's Office - publicworks@dir.ca.gov

- Provide screenshots and contact information for user experiencing the issues
- Identify details in the subject line
 - **PWCR** (Public Works Contractor Registration)
 - **eCPR** (Electronic Certified Payroll Reporting)
 - **Awarding Body** (Project Registration)



The work I am engaged in requires prevailing wages, what is the applicable craft?

Office of the Director – Research Unit - statistics@dir.ca.gov

Request a wage determination. Provide county, bid date, and scope of work

Is my specific project a public work? The work I am engaged in is innovative and not found in any scope of work provision, am I required to pay prevailing wages?

Office of the Director – Legal Unit - pwcoverage@dir.ca.gov

Request a coverage determination. Provide as much documentation as possible (contract, funding source, lease information, scope of work, etc.)

