

# HOW TO PAY CALIFORNIA PREVAILING WAGE

Public Works  
California Labor Commissioner's Office  
Department of Industrial Relations  
September 19, 2023



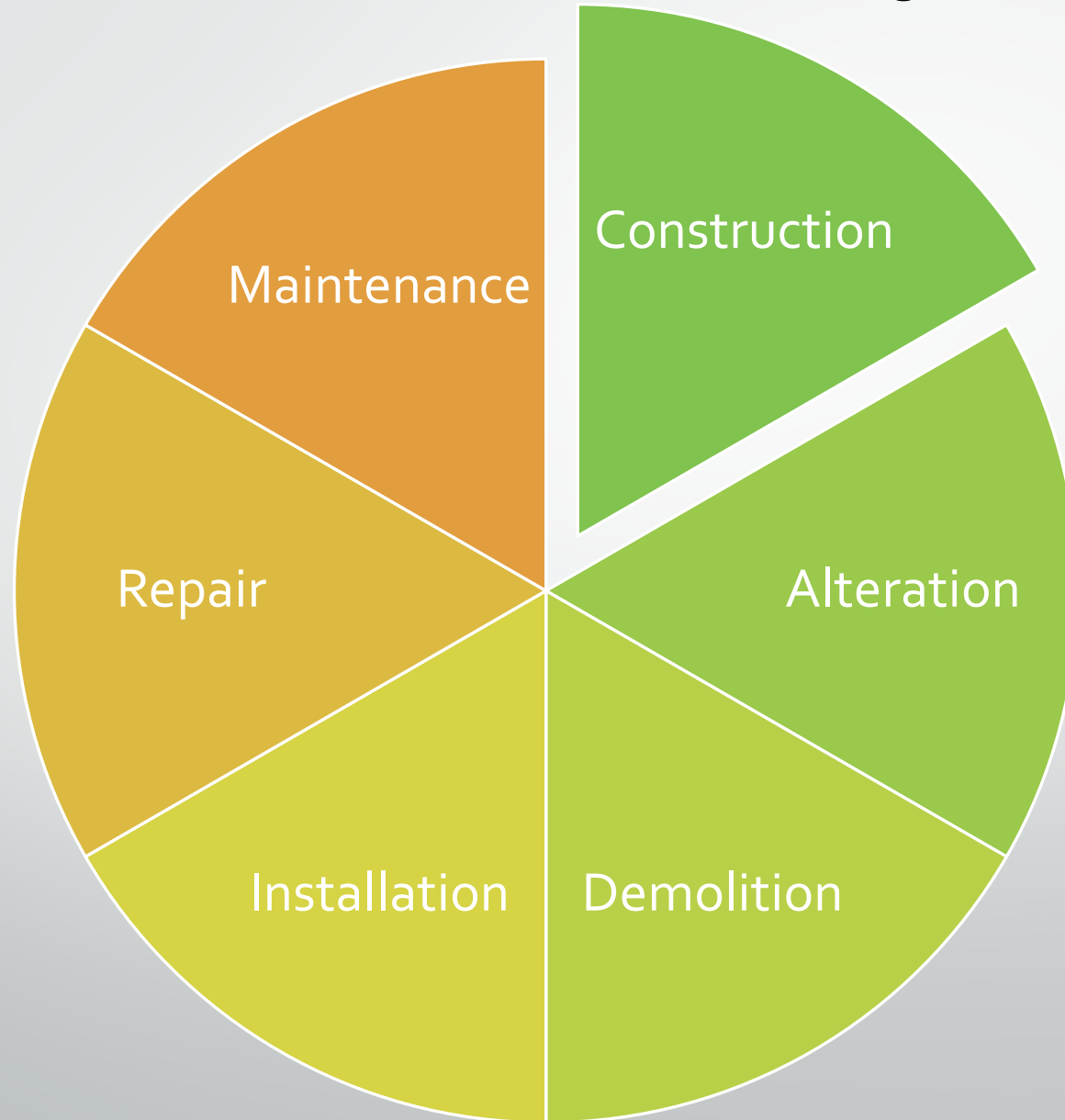
# Disclaimer

## California Labor Commissioner's Office

The following presentation is intended to summarize relevant portions of existing law in the Labor Code and California Code of Regulations, but those code sections, as interpreted by the courts, will govern actual enforcement. The information contained in this presentation is a general overview of existing law or regulation. Any opinions expressed are solely those of the author/speaker and are not necessarily the official position of the Department of Industrial Relations (DIR), its Director, or any related public entity. The information in this presentation is not intended as legal advice, and does not guarantee any outcome in specific enforcement or coverage proceedings within the jurisdiction of DIR.



# Public Works Project



# Polling Question 1

Prevailing wage requirements apply on public works projects exceeding what amount?

- a) \$1,000
- b) \$15,000
- c) \$25,000
- d) \$30,000



\$1,000.00

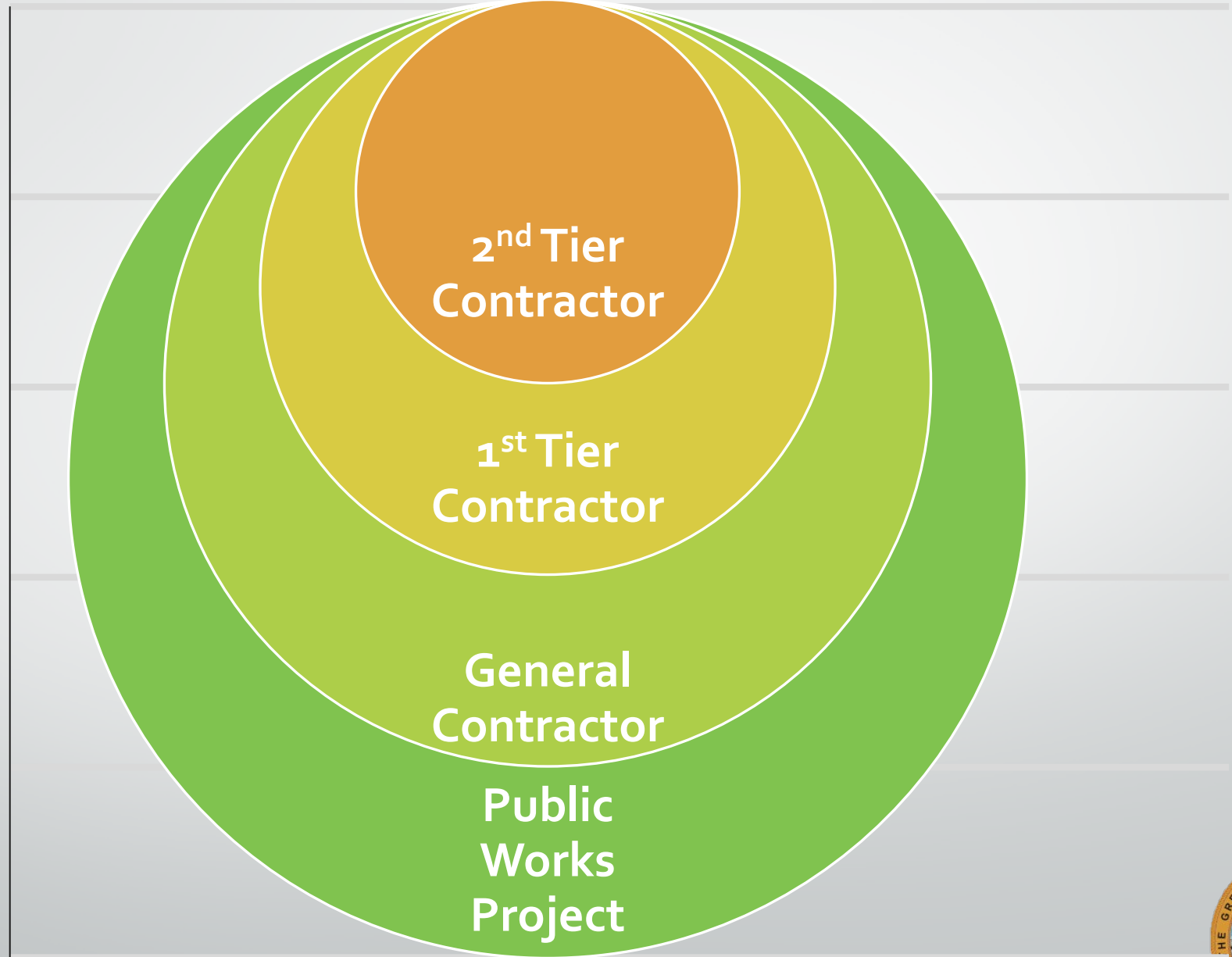
\$800.00

\$600.00

\$400.00

\$200.00

\$0.00



2<sup>nd</sup> Tier Contractor

1<sup>st</sup> Tier Contractor

General Contractor

Public Works Project



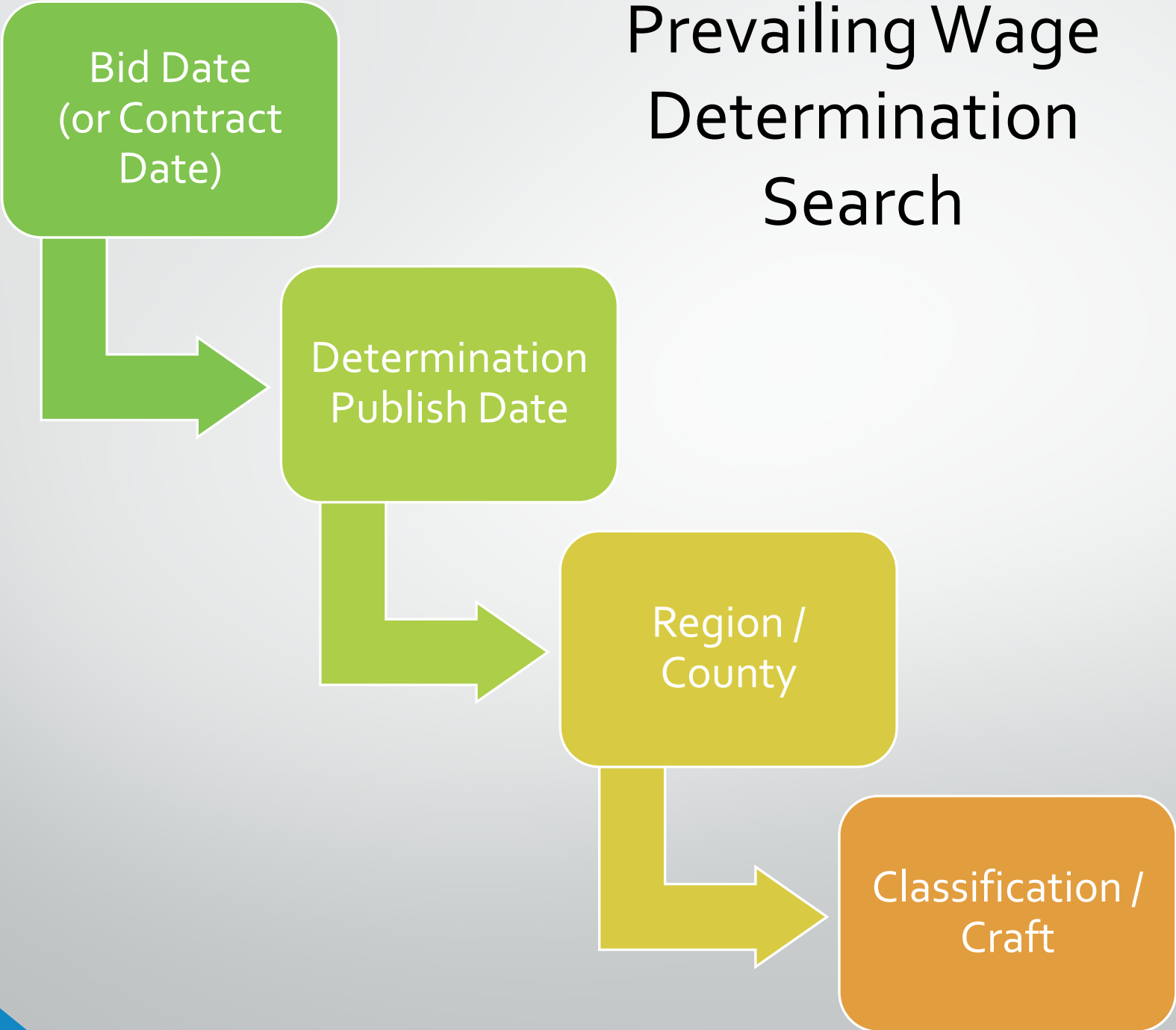
# Pay Prevailing Wages



Labor Codes 1771, 1774 and 1813



# Prevailing Wage Determination Search



## Public Works

### Who Is a Public



If you work or bid on a  
term "publ  
key respon

- Labor Commissioner's Office
- Judgment Enforcement Unit
- Wages
- Offices
- BOFE
- Minors
- Outreach

- Director's Office Home
- Office of Legislative and Regulatory Affairs
- Office of the Director - Research**
- Office of the Director - Determinations

## Public Works Projects

### Determinations

- List of Charter Cities That Meet Requirements of Senate Bills 7, 829, and 922 
- Prevailing wage determinations, general**
- Prevailing wage determinations, residential
- Prevailing wage rates below the California minimum wage, 12/16/2022 

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-  Request a
-  Labor Law
-  Fraud Pre

- Information
- Forms

- Plans
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# Navigating Website Wage Determination

[Office of the Director](#) / Director's General Prevailing Wage Determinations

## Director's General Prevailing Wage Determinations

- [2023-2 General prevailing wage determinations menu \(journeyman\)](#)
- [2023-2 General prevailing wage apprentice determinations menu](#)

Most recent journeyman wage determination published

Most recent apprentice wage determination published

Journeyman wage determinations published in prior periods

Residential wage determinations (current and prior periods)

- [Frequently asked questions - Hauling under Labor Code Section 1720.3](#)
- [Still have questions on prevailing wage?](#)

September 2023



# Navigating Website Wage Determination

## Superseded prevailing wage determinations

General prevailing wage determinations  
made by the Director of Industrial Relations

Pursuant to California Labor Code Part 7,  
Chapter 1, Article 2, Sections 1770, 1773, and 1773.1

Index: 2022-2 (Superseded)

*Applies to projects advertised for bid: 9/1/2022 – 3/3/2023*

[General prevailing wage determinations](#)

[General prevailing apprentice schedules](#)

Index: 2022-1 (Superseded)

*Applies to projects advertised for bid: 3/4/2022 – 8/31/2022*

[General prevailing wage determinations](#)

[General prevailing apprentice schedules](#)

Index: 2021-2 (Superseded)

*Applies to projects advertised for bid: 9/1/2021 – 3/3/2022*

[General prevailing wage determinations](#)

[General prevailing apprentice schedules](#)

Index: 2021-1 (Superseded)

*Applies to projects advertised for bid: 3/4/2021 – 8/31/2021*

[General prevailing wage determinations](#)

[General prevailing apprentice schedules](#)



# Issue Date Vs. Effective Date

Index	Wage Determination	Issue Date	Effective Date	For Projects Advertised Between*
2023-1	General	02/22/2023	03/04/2023	03/04/2023 and 08/30/2023
2023-2	General	08/22/2023	09/01/2023	09/01/2023 and 03/02/2024
2024-1	General	02/22/2024	03/03/2024	03/03/2023 and 08/30/2024
	Residential	12/01/2022	12/11/2022	12/11/2022 and 12/10/2023
	Residential	12/01/2023	12/11/2023	12/11/2023 and 12/10/2024

\*If project was not advertised, the contract date (a significant date) is used



# Journeyman Wage Determinations

## Index 2023-1 general prevailing wage journeyman determinations

General prevailing wage determinations made by the director of industrial relations

Pursuant to California Labor Code part 7, chapter 1, article 2, sections 1770, 1773, and 1773.1

The effective date of each determination is ten (10) days after the issue date. (8 CCR § 16000). The general determinations are issued twice a year (February 22nd and August 22nd) and go into effect ten days thereafter (March 3rd in a leap year and March 4th in a non-leap year for determinations issued on February 22nd, and September 1st for determinations issued on August 22nd).

To locate a particular journeyman craft or classification's prevailing wage determination, holiday, advisory scope of work, or travel and subsistence provision, please follow the six steps in the table below:

Step one	<a href="#">Statewide</a>	First examine if your craft's determination is among the basic trades that apply to most counties in California.
Step two (A)	<a href="#">Northern California</a>	If you have not found your craft in step one, check this area to see if your craft's determination is one of Northern California's basic trades.
Step two (B)	<a href="#">Southern California</a>	If you have not found your craft in step one, check this area to see if your craft's determination is one of Southern California's basic trades.
Step three	<a href="#">San Diego</a>	After following steps one and two (B), examine this area if your project is in San Diego County.
Step four	<a href="#">County Determinations (subtrades)</a>	If you have not found your craft in steps 1, 2, or 3, choose the county where work is being performed to examine the subtrades.

## Index 2023-1 Statewide basic trade journeyman rates

General prevailing wage determinations made by the director of industrial relations

Pursuant to California Labor Code part 7, chapter 1, article 2, sections 1770, 1773, and 1773.1

Determination	Holidays, scope of work, travel & subsistence	Predetermined increase
<a href="#">Boilermaker-Blacksmith</a>	Select One ▾	No increase *
<a href="#">Driver (On/Off-Hauling To/From Construction Site)</a>	Select One ▾	Increase
<a href="#">Electrical Utility Lineman (a)</a>	Select One ▾	Increase
<a href="#">Electrical Utility Lineman (b)</a>	Select One ▾	No increase *
<a href="#">Electrical Utility Lineman (c)</a>	Select One ▾	No increase *
<a href="#">Iron Worker</a>	Select One ▾	Increase
<a href="#">Metal Roofing +</a>	Select One ▾	Increase
<a href="#">Stator Rewinder</a>	Select One ▾	No increase *
<a href="#">Telecommunications Technician</a>	Select One ▾	Increase
<a href="#">Telecommunications Technician (d)</a>	Select One ▾	Increase
<a href="#">Tree Trimmer (High Voltage Line Clearance)</a>	Select One ▾	Increase
<a href="#">Tree Trimmer (High Voltage Line Clearance) (b)</a>	Select One ▾	No increase *
<a href="#">Operating Engineer (Heavy and Highway Work) +</a>	Select One ▾	Increase
<a href="#">Operating Engineer (Building Construction) +</a>	Select One ▾	Increase



# Scope, Holiday, Travel, Increases

COUNTY

Determination	Holidays, scope of work, travel & subsistence	Predetermined increase
<a href="#">Blacksmith</a>	Select One ▾	No increase *
<a href="#">-Hauling To/From Site)</a>	Select One	Increase

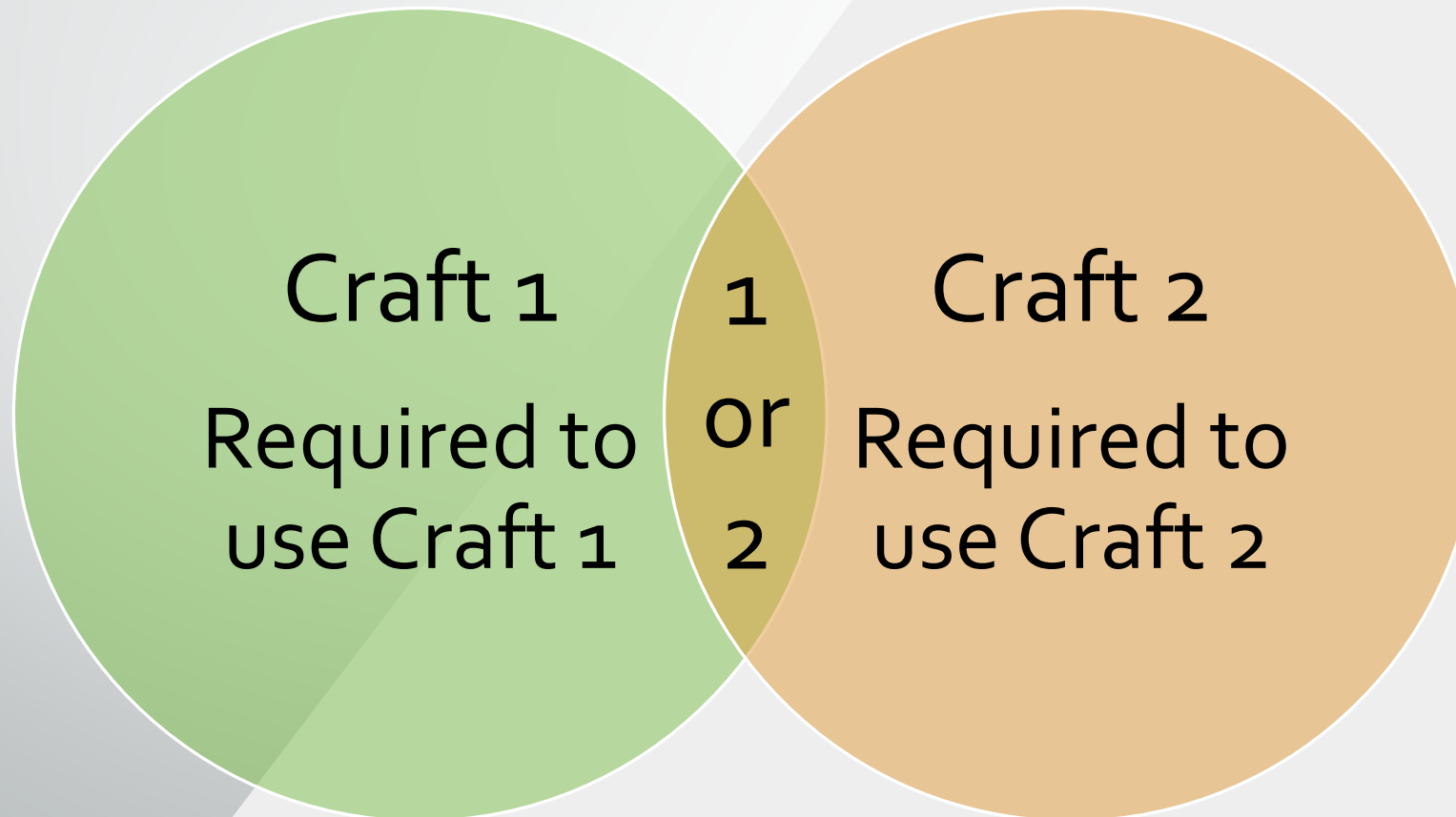
- Select One ▾
- Select One
- Holidays
- Scope
- Travel

County	Predetermined increase
<a href="#">Alameda</a>	<a href="#">Increase</a>
<a href="#">Alpine</a>	<a href="#">Increase</a>

REGION

CRAFT	CLASSIFICATION	HOLIDAY PROVISIONS	SCOPE OF WORK PROVISIONS	TRAVEL & SUBSISTENCE PROVISIONS
<b>#BRICKLAYER, BLOCKLAYER:</b>	BRICKLAYER, BLOCKLAYER, STONEMASON	<a href="#">Holidays</a>	<a href="#">Scope of Work</a>	<a href="#">Travel &amp; Subsistence</a>

# Work Classification Overlap (Incidental Work)



# Wage Determination Examined

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Drywall Installer/Lather (Carpenter)#**

**Determination:**

**Issue Date:**  
August 22, 2022

**Effective Date:**  
September 1, 2022

**on:** paid for work performed after this date has been determined. If work will extend past this date, the new rate incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at

**Locations:** All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura counties.

**Wages and Employer Payments:**

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>a</sup>	Training	Other <sup>b</sup>	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) <sup>c</sup>	Saturday Overtime Hourly Rate (1 ½ X) <sup>c</sup>	Sunday/ Holiday Overtime Hourly Rate (2 X)
Drywall Installer/Lather	\$47.24	\$8.00	\$5.66	\$7.31	\$0.67	\$2.77	8.0	\$71.65	\$95.27	\$95.27	\$118.89



## Polling Question 2

The double asterisk (\*\*) next to the expiration date on a wage determination signals:

- a) The craft is apprenticeable
- b) The project is exempt from apprenticeship requirements
- c) No further rate changes ahead
- d) An upcoming predetermined increase





# Wage Determination Examined

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Drywall Installer/Lather (Carpenter)#**

**Determination:**  
SC-31-X-41-2022-1

**Issue Date:**  
August 22, 2022

**Expiration date of determination:**  
June 30, 2023\*\*

Work performed after this date has been determined. If work will extend past this date, the new rate contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at

(415) 755-4774.

**Localities:**  
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura counties.

**Wages and Employer Payments:**

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>a</sup>	Training	Other <sup>b</sup>	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) <sup>c</sup>	Saturday Overtime Hourly Rate (1 ½ X) <sup>c</sup>	Sunday/ Holiday Overtime Hourly Rate (2 X)
Drywall Installer/Lather	\$47.24	\$8.00	\$5.66	\$7.31	\$0.67	\$2.77	8.0	\$71.65	\$95.27	\$95.27	\$118.89



## Polling Question 3

Given the information below, which one of the following options **do not** result in an underpayment of basic hourly wages?

Basic Hourly Rate	\$50
Employer Payments (excluding training funds)	\$20

- a) Pay the worker \$60 per hour and contribute \$10 per hour in the form of fringe benefits
- b) Pay the worker \$50 per hour and contribute \$10 per hour in the form of fringe benefits
- c) Pay the worker \$40 per hour and contribute \$30 per hour in the form of fringe benefits



## Polling Question 4

Only union contractors are required to pay the employer payment (fringe benefits) portion of the prevailing wage rate:

- a) True
- b) False



# Wage Determination Examined

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Drywall Installer/Lather (Carpenter)#**

**Determination:**

SC-31-X-41-2022-1

**Issue Date:**

August 22, 2022

**Expiration date of determination:**

June 30, 2023\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura counties.

**Wages and Employer Payment**

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>a</sup>	Training	Other <sup>b</sup>	Daily Overtime Hourly Rate (1 ½ X) <sup>c</sup>	Saturday Overtime Hourly Rate (1 ½ X) <sup>c</sup>	Sunday/ Holiday Overtime Hourly Rate (2 X)
Drywall Installer/Lather	\$47.2	\$8.00	\$5.66	\$7.31	<del>\$0.67</del>	\$2.77	\$95.27	\$95.27	\$118.89



# Basic Hourly Rates

## Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>a</sup>	Training	Other <sup>b</sup>	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) <sup>c</sup>	Saturday Overtime Hourly Rate (1 ½ X) <sup>c</sup>	Sunday/ Holiday Overtime Hourly Rate (2 X)
Drywall Installer/Lather	\$47.24	\$8.00	\$5.66	\$7.31	\$0.67	\$2.77	8.0	\$71.65	\$95.27	\$95.27	\$118.89

Basic Hourly Rate		Basic Hourly Rates	Employer Payments		
47.24		47.24	+ 24.41 =	71.65	Total Hourly Rate
47.24	X 1.5 =	70.86	+ 24.41 =	95.27	Daily Overtime Hourly Rate (1 ½ X) Saturday Overtime Hourly Rate (1 ½ X)
47.24	X 2.0 =	94.48	+ 24.41 =	118.89	Sunday / Holiday Overtime Hourly Rate (2 X)

$$24.41 = 8.00 + 5.66 + 7.31 + 0.67 + 2.77$$



## Polling Question 5

There is a predetermined increase of \$3.25 to be allocated to wages and/or employer payments. For work that continues past the expiration date, you should:

- a) Pay an additional \$3.25 per hour in basic wages
- b) Pay an additional \$3.25 per hour in fringe benefits
- c) Pay an additional \$3.25 per hour in training funds
- d) Contact the Office of the Director - Research Unit at [statistics@dir.ca.gov](mailto:statistics@dir.ca.gov) and request the breakdown of the predetermined increase



# Predetermined Increase

## **DRYWALL INSTALLER/LATHER (CARPENTER)**

Determination SC-31-X-41-2022-1 is currently in effect and expires on June 30, 2023\*\*.

Effective July 1, 2023, there will be a \$3.25 increase to be allocated to wages and/or employer payments.

Effective July 1, 2024, there will be a \$3.25 increase to be allocated to wages and/or employer payments.

Effective July 1, 2025, there will be a \$3.50 increase to be allocated to wages and/or employer payments.

There will be no further increases applicable to this determination.

Issued 8/22/2022, Effective 9/1/2022 until superseded.

This page will be updated when wage rate breakdown becomes available.

Last Updated: September 1, 2022



# Predetermined Increase

## **DRYWALL INSTALLER/LATHER (CARPENTER)**

Determination SC-31-X-41-2022-1 is currently in effect and expires on June 30, 2023\*\*.

Effective July 1, 2023, there will be a \$3.25 increase to be allocated as follows: \$1.62 to Basic Hourly Rate, \$0.25 to Health & Welfare, \$0.25 to Pension, \$0.08 to Vacation/Holiday, \$0.05 to Training and \$1.00 to Other Payments.

Effective July 1, 2024, there will be a \$3.25 increase to be allocated to wages and/or employer payments.

Effective July 1, 2025, there will be a \$3.50 increase to be allocated to wages and/or employer payments.

There will be no further increases applicable to this determination.

Issued 8/22/2022, Effective 9/1/2022 until superseded.

This page will be updated when wage rate breakdown becomes available.

Last Updated: June 23, 2023





# Office of the Director – Research Unit

**i** Our staff is working remotely and is available to take public inquiries – please see the [Contact Us](#) page for information on how to reach us.

For Prevailing Wage questions, please send your inquiry to [Statistics@dir.ca.gov](mailto:Statistics@dir.ca.gov) provide the following information with your inquiry.

- Your name
- Company or agency name
- Email address
- A summary of your question(s)
- Bid Advertisement Date
- Craft(s)/Classification(s)
- County Location of the Project



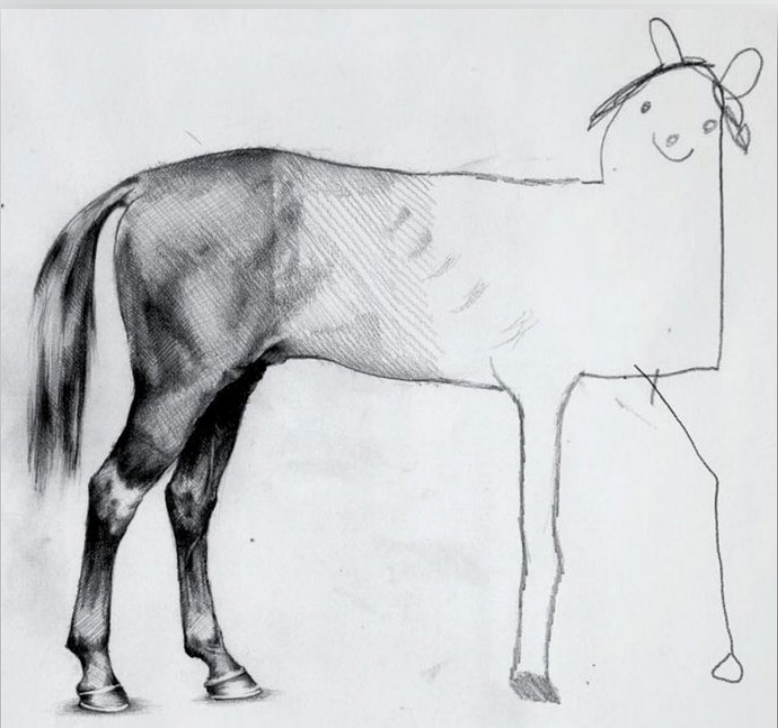
# Polling Question 6

Which of the following should you do in order to comply with the requirements of a Labor Code 1776 request for certified payroll records?

- a) Ensure the payroll records are certified under penalty of perjury
- b) Ensure the payroll records include at least the same information identified in the DLSE Sample Payroll Reporting Form (A-1-131)
- c) Ensure the payroll records are submitted within ten (10) calendar days from receipt of request
- d) All of the above



# Maintain and Furnish Payroll Records



CPR  
10 days  
>1,000

eCPR  
(Online Form)  
30 days  
>15,000 M  
>25,000 CADIR

LC 1776  
LC 1771.4  
eCPR  
(XML file)  
30 days  
>15,000 M  
>25,000 CADIR

Labor Code(s) 1776 and 1771.4



# Form A-1-131

## NOTICE TO PUBLIC ENTITY

### For Privacy Considerations

**Fold back along dotted line prior to copying for release to general public (private persons).**

(Paper Size then 8-1/2 x 11 inches)

-----

I, \_\_\_\_\_, the undersigned, am the  
(Name – print)

\_\_\_\_\_ with the authority to act for and on behalf of  
(Position in business)

\_\_\_\_\_, certify under penalty of perjury  
(Name of business and/or contractor)

that the records or copies thereof submitted and consisting of \_\_\_\_\_  
(Description, number of pages)

are the originals or true, full, and correct copies of the originals which depict the payroll record(s)  
of the actual disbursements by way of cash, check, or whatever form to the individual or  
individuals named.

Date: \_\_\_\_\_

Signature: \_\_\_\_\_



# Form A-1-131



## PUBLIC WORKS PAYROLL REPORTING FORM

Page \_\_\_\_ of \_\_\_\_

NAME OF CONTRACTOR: OR SUBCONTRACTOR:	CONTRACTOR'S LICENSE NO.: SPECIALITY LICENSE NO.:	ADDRESS:
--	--	----------

PAYROLL NO.:	FOR WEEK ENDING:	SELF-INSURED CERTIFICATE NO.:	PROJECT OR CONTRACT NO.:
	(4) DAY	(5)	(6)
	WORKERS' COMPENSATION POLICY NO.:	PROJECT AND LOCATION:	

(1) NAME, ADDRESS AND SOCIAL SECURITY NUMBER OF EMPLOYEE	(2) NO. OF WITH-HOLDING EXEMPTIONS	(3) WORK CLASSIFICATION	(4) DAY							(5) TOTAL HOURS	(6) HOURLY RATE OF PAY	(7) GROSS AMOUNT EARNED	(8) DEDUCTIONS, CONTRIBUTIONS AND PAYMENTS								(9)			
			M	T	W	TH	F	S	S				DATE		NET WGS PAID FOR WEEK	CHECK NO.								
			HOURS WORKED EACH DAY										THIS PROJECT	ALL PROJECTS			FED. TAX	FICA (SOC. SEC.)	STATE TAX	SDI	VAC/HOLIDAY	HEALTH & WELF.	PENSION	

Form A-1-131 (New 2-80)

S = STRAIGHT TIME  
 O = OVERTIME  
 SDI = STATE DISABILITY INSURANCE

\*OTHER - Any other deductions, contributions and/or payments whether or not included or required by prevailing wage determinations must be separately listed. Use extra sheet(s) if necessary

CERTIFICATION **MUST** be completed (See reverse side)



# eCPR (XML File)

## Public Works Certified Payroll Reporting Form

**Certification under penalty of perjury:**

"I, [redacted], the undersigned, am the [redacted] (position in business) with the authority to act for and on behalf of [redacted] (name of business and/or contractor), certify under penalty of perjury that the records or copies thereof submitted and consisting of certified payroll records for the week ending [redacted] are the originals or true, full, and correct copies of the originals which depict the payroll record(s) of the actual disbursements by way of cash, check, or whatever form to the individual or individuals named. I certify this on [redacted]"

**Contractor Name:** [redacted]      **Contractor PWCR:** [redacted]      **License Type:** [redacted]      **License Number:** [redacted]  
**Address:** [redacted]      **FEIN:** [redacted]      **Contractor Email:** [redacted]  
**Insurance Number:** [redacted]

**Awarding Body:** [redacted]      **DIR Project ID:** [redacted]      **Project Name:** [redacted]  
**Contract With:** [redacted]      **County:** [redacted]      **Address:** [redacted]

**Payroll Number:** [redacted]      **For Week Ending:** [redacted]       **Is this a 'Statement of Non-Performance?'**

Name, Address and Social Security Number of Worker	Number of Withholding	Day							Total Hours	Hourly Pay Rate	Gross Amount Earned		Deductions, Contributions, and Payments							Net Wage Paid For Week	Check Number
		Mon	Tue	Wed	Thu	Fri	Sat	Sun			This Project	All Projects	Federal Tax	FICA	State Tax	SDI	Vac/Holiday	Health & Welf.	Pension		
		Date											Training	Fund Admin	Dues	Trav/Subs	Savings	Other	Total Deduct		
[redacted]	[redacted]	Hours Worked Each Day																			
	Work Classification	S																			
		O																			
		D																			

**NOTE:** [redacted]



# eCPR (Online Form)

## Public Works Certified Payroll Reporting Form

**Certification under penalty of perjury:**

"I, [REDACTED], the undersigned, am the [REDACTED] (position in business) with the authority to act for and on behalf of [REDACTED] (name of business and/or contractor), certify under penalty of perjury that the records or copies thereof submitted and consisting of certified payroll records for the week ending [REDACTED] are the originals or true, full, and correct copies of the originals which depict the payroll record(s) of the actual disbursements by way of cash, check, or whatever form to the individual or individuals named. I certify this on [REDACTED]."

<b>Contractor Name:</b> [REDACTED]	<b>Contractor PWCR:</b> [REDACTED]	<b>License Type:</b> [REDACTED]	<b>License Number:</b> [REDACTED]
<b>Address:</b> [REDACTED]	<b>FEIN:</b> [REDACTED]	<b>Contractor Email:</b> [REDACTED]	
<b>Insurance Number:</b> [REDACTED]			
<b>Awarding Body:</b> [REDACTED]	<b>DIR Project ID:</b> [REDACTED]	<b>Project Name:</b> [REDACTED]	
<b>Contract With:</b> [REDACTED]	<b>County:</b> [REDACTED]	<b>Address:</b> [REDACTED]	

**Payroll #:** [REDACTED]   
 **Ctr Payroll #:** [REDACTED]   
 **Week Ending:** [REDACTED]   
  **Statement of Non-Performance?**   
  **Final payroll for this project?**

**Employee:** [REDACTED]

**SSN:** [REDACTED]

	Mon 08/10	Tue 08/11	Wed 08/12	Thu 08/13	Fri 08/14	Sat 08/15	Sun 08/16	Total Hours	Base Hourly	Total Fringe	Vac/ Holiday	Health & Welf.	Pension	Other	Training	Total Hourly Rate
<b>S</b> [REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

**NOTE:**

Travel & Subsistence [REDACTED]   
 Total Deductions [REDACTED]



# Polling Question 7

I am a subcontractor performing work in an apprenticeable craft. The project cost is over \$1,000, however, since the general contract is under \$30,000 I am not required to make training fund contributions.

- a) True
- b) False





# Wage Determination Examined

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Drywall Installer/Lather (Carpenter)#**

**Determination:**

SC-31-X-41-2022-1

**Issue Date:**

August 22, 2022

**Expiration date of determination:**

June 30, 2023\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura counties.

**Wages and Employer Payments:**

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>a</sup>	Other <sup>b</sup>	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) <sup>c</sup>	Saturday Overtime Hourly Rate (1 ½ X) <sup>c</sup>	Sunday/ Holiday Overtime Hourly Rate (2 X)
Drywall Installer/Lather	\$47.24	\$8.00	\$5.66	\$7.31		8.0	\$71.65	\$95.27	\$95.27	\$118.89

Training  
  
\$0.67



# CAC - Public works Training Fund Search

## Training Fund Search

This search function allows awarding agencies, labor and contract compliance organizations, contractors, and other interested parties to view and print a specific contractor's Training Fund contribution paid to the California Apprenticeship Council for the previous 48 months. The payment of the training funds is regulated by California Labor Code 1777.5(m)(1)

Please enter the contractor's license number to begin search.

If you do not know the contractor's license number you may search for it at this site: [www.cslb.ca.gov](http://www.cslb.ca.gov)

For employers without a Contractor's license you may look up the id number that was assigned

Don't see your recent training fund contribution in the payment history?

Possible reasons:

1) Wrong Remit address, our current remit address is as follows:

Department of Industrial Relations

California Apprenticeship Council

P. O. Box 511283

Los Angeles, CA 90051-7838

[dir.ca.gov/CAC/trainingfund/Tfsearch.html](http://dir.ca.gov/CAC/trainingfund/Tfsearch.html)



**CALIFORNIA APPRENTICESHIP COUNCIL**

P.O. Box 420603  
 San Francisco, CA 94142-0603  
 (415) 703-4920



Re: Training Fund Contribution Inquiry for:

ACME, Inc.  
 9876 Ocean Blvd  
 Long Beach, CA 90802

Lic.# 987654

To whom it may concern:

The California Apprenticeship Council hereby certifies that, according to transactions recorded as of August 25, 2019, the training fund contributions shown below have been received from the contractor above during the last four years. The contributions are sorted by County, Check date, Project and Occupation.

<b>County</b>	<b>Occupation</b>	<b>Check date</b>	<b>Amount in \$</b>
<b>Project</b>			
Los Angeles	Cement Masons	04/05/2017	97.92
SP-98765			
Los Angeles	Laborers	04/05/2017	142.14
SP-98765			

If you have any questions please contact the Division of Apprenticeship Standards. [trainingfund@dir.ca.gov](mailto:trainingfund@dir.ca.gov)

A handwritten signature in black ink, appearing to read "Glen Forman".

Glen Forman  
 for the Secretary, California Apprenticeship Council



## Threshold



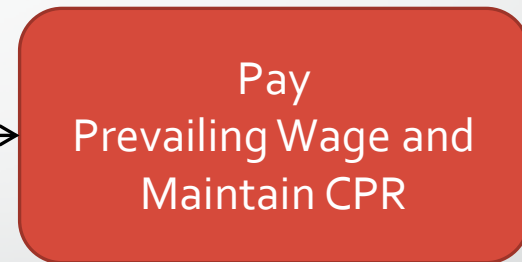
Yes

## Condition



Yes

## Requirement



# Contractor Responsibilities

Prevailing Wage  
Underpayments

≤\$200 Per  
Calendar Day of  
Noncompliance  
Per Worker

Untimely Certified  
Payroll Submission

\$100 Per  
Worker per Day

Labor Code 1775(a) (1) and Labor Code 1776(h)



DEPARTMENT OF INDUSTRIAL RELATIONS  
Division of Labor Standards Enforcement

Headquarters Office  
1515 Clay Street, Ste. 1302  
Oakland, CA 94612  
Tel: (510) 285-2118 Fax: (510) 285-1365

MAILING ADDRESS:  
P. O. Box 420603  
San Francisco, CA 94142-0603



**Lilia García-Brower**

California Labor Commissioner

October 28, 2022

Sent Only Via E-Mail

### Contractors' Responsibilities, Statutory Obligations

Re : Successful Bidding and Work on California Public Works Projects

Dear Contractor,

The State Labor Commissioner's Office (LCO) is mandated under law to ensure compliance with Public Works Laws (PWL). This letter seeks to inform and ensure potential and successful contractors understand the legal requirements and potential consequences when bidding or working on a project under California's PWL. (*Lab. Code* §§ 1720 – 1861.) For all projects requiring payment of prevailing wages, all contractors<sup>1</sup> must:

- [Register](#) as a public works contractor with the Department of Industrial Relations (DIR) and remit an application fee. (*Lab. Code* § 1725.5(a).)
- Pay prevailing wages to all workers employed on public works projects. (*Lab. Code* §§ 1770, 1771.)
- Follow apprenticeship standards, more information found [here](#). (*Lab. Code* § 1777.5.)
- For certain projects, comply with California's Skilled and Trained Workforce Requirements. (*Pub. Contract Code* §§ 2600-2603.)
- Maintain and properly submit certified payroll records. More information can be found [here](#). (*Lab. Code* §§ 1771.4, 1776.)

Failing to register as a public works contractor can subject a contractor to civil penalties, accruing at \$100.00 for each day of violation, not to exceed \$8,000.00. A higher tiered public works contractor who contracts with an unregistered lower tier subcontractor is subject to a civil penalty of \$100.00 for each day of violation, not to exceed \$10,000.00. (*Lab. Code* § 1771.1(g), (h).)

A contractor's failure to pay prevailing wage may lead to costly consequences. Recently, a contractor was found liable for **\$1.3 million** in kickbacks and wage theft by its crew leader, covering 27 workers. The LCO

also recovered **\$2.6 million** in wages on behalf of 120 workers from the surety and awarding body in another enforcement action. Those violations involved kickbacks and failing to report all workers on the certified payroll. A third contractor recently was fined **\$200,000** for not paying overtime on a public works project.

With some exceptions, all public works contracts valued at \$30,000 or more carry a duty to hire apprentices. This duty applies to all contractors and subcontractors on a project, even if their part of the project totals less than \$30,000. Contractors who fail to follow apprenticeship standards are liable for civil penalties of up to \$300 for each full calendar day of noncompliance.

Recent changes to the *Public Contract Code* require employment of a Skilled and Trained Workforce (STW) on certain projects. With few exceptions, all workers employed on STW projects must be skilled journeypersons or registered apprentices; and 30-60% of all skilled journeypersons must be graduates of an apprenticeship program. Contractors and subcontractors who violate STW rules can face civil penalties of up to \$10,000 per month of work performed and debarment. More information on STW may be found [here](#).

Contractors must submit certified payroll records to the LCO using DIR's electronic certified payroll system. If not submitted, penalties accrue of \$100 per day, limited to \$5,000 per project. Submission of eCPRs is a separate and distinct reporting requirement from the statutorily required maintenance of certified payroll records.

In addition, contractors who fail to timely submit certified payroll records following a written request of the LCO are subject to a different and additional penalty of \$100 per worker per day.

A contractor's failure to adhere to these requirements compromises the important goals of the PWL, the state, its workers and employers. A contractor who willfully ignores these requirements may be subject to debarment from bidding or working on public works projects. (*Lab. Code* § 1777.1.)

Please refer to the [FAQs](#) on our website for more information regarding PWL requirements. Contact our Public Works Unit at [publicworks@dir.ca.gov](mailto:publicworks@dir.ca.gov) if you have questions regarding your obligations when awarded a project subject to PWL. For general information on the laws enforced by the LCO you may call 833-LCO-INFO (833-526-4636).

My office is committed to promoting compliance with workplace protections for vulnerable workers, which also levels the playing field and supports law-abiding contractors. We hope to continue in strong partnership with your company toward these worthy goals.

Sincerely,

Lilia García-Brower  
California Labor Commissioner

<sup>1</sup> A contractor is any person or company who bids or contracts to work on a public works job. A contractor includes a subcontractor and owner/operator. (*Lab. Code* § 1722.1.)

# Thank you for attending!



## General questions or system issues?

Labor Commissioner's Office - [publicworks@dir.ca.gov](mailto:publicworks@dir.ca.gov)

- System issues? Provide screenshots and contact information for user experiencing the issues
- Identify the system in the subject line.
  - **PWCR** (Public Works Contractor Registration)
  - **eCPR** (Electronic Certified Payroll Reporting)
  - **PWC-100** (Project Registration)

## The work I am engaged in requires prevailing wages, what is the applicable craft?

Office of the Director – Research Unit - [statistics@dir.ca.gov](mailto:statistics@dir.ca.gov)

Request a wage determination. Provide county, bid date, and scope of work

## Is my specific project a public work? The work I am engaged in is innovative and not found in any scope of work provision, am I required to pay prevailing wages?

Office of the Director – Legal Unit - [pwcoverage@dir.ca.gov](mailto:pwcoverage@dir.ca.gov)

Request a coverage determination. Provide as much documentation as possible (contract, funding source, lease information, scope of work, etc.)

