

PREVAILING WAGE  
LABOR COMPLIANCE WEBINAR  
CONTRACTOR RESPONSIBILITIES  
APPRENTICESHIP

Public Works  
California Labor Commissioner's Office  
Department of Industrial Relations  
September 19, 2023



# Disclaimer

## California Labor Commissioner's Office

The following presentation is intended to summarize relevant portions of existing law in the Labor Code and California Code of Regulations, but those code sections, as interpreted by the courts, will govern actual enforcement. The information contained in this presentation is a general overview of existing law or regulation. Any opinions expressed are solely those of the author/speaker and are not necessarily the official position of the Department of Industrial Relations (DIR), its Director, or any related public entity. The information in this presentation is not intended as legal advice, and does not guarantee any outcome in specific enforcement or coverage proceedings within the jurisdiction of DIR.



# Contractor Responsibilities

Prevailing  
Wage

>1,000

Contractor  
Registration

>15,000  
M

>25,000  
CADIR

Labor Code 1771, 1725.5, and 1777.5

Apprenticeship

≥30,000







Notify apprenticeship committees of contract award information



Employ apprentices in at least the minimum ratio



Pay required training fund rate to the applicable committee(s) or CAC.

\$30,000.00

\$25,000.00

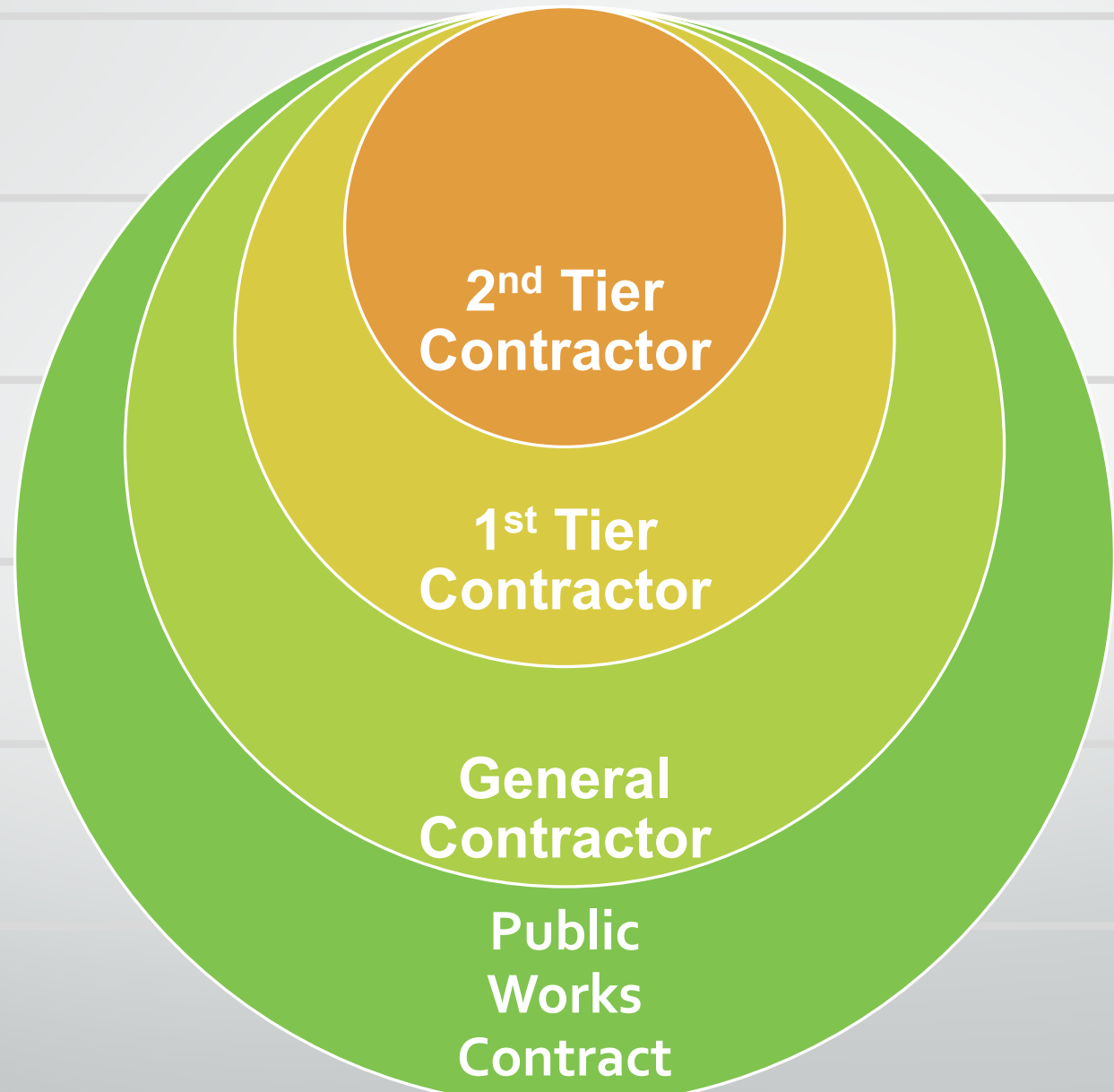
\$20,000.00

\$15,000.00

\$10,000.00

\$5,000.00

\$0.00



Labor Code 1777.5

≥\$30,000



# Polling Question 8

How can you confirm if a craft is apprenticeable?

- a) Look at the holiday provisions for your craft
- b) There is a hashtag/pound (#) symbol next to the craft on the wage determination
- c) There is a double asterisk (\*\*) next to the expiration date on the wage determination



# Wage Determination Examined

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

## Craft: Drywall Installer/Lather (Carpenter)#

**Determination:**  
SC-31-X-41-2022-1

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes an amount per hour

<sup>b</sup> Includes an amount for Annual

<sup>c</sup> Rate applies to the first 4 daily overtime hours and to the first 8 hours on Saturday. All other overtime will be paid the Sunday and Holiday double time rate. Saturdays in the same workweek may be worked at straight-time if job is shut down during the normal work week due to inclement weather.

## # Indicates an apprenticeable craft.

### Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura counties.

### Wages and Employer Payments:

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>a</sup>	Training	Other <sup>b</sup>	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) <sup>c</sup>	Saturday Overtime Hourly Rate (1 ½ X) <sup>c</sup>	Sunday/ Holiday Overtime Hourly Rate (2 X)
Drywall Installer/Lather	\$47.24	\$8.00	\$5.66	\$7.31	\$0.67	\$2.77	8.0	\$71.65	\$95.27	\$95.27	\$118.89



# Contract Award Information

## PUBLIC WORKS CONTRACT AWARD INFORMATION

Contract award information must be sent to your Apprenticeship Committee if you are approved to train. **If you are not approved to train, you must send the information (which may be this form) to ALL applicable Apprenticeship Committees in your craft or trade in the area of the site of the public work. Go to: <http://www.dir.ca.gov/databases/das/pwaddrstart.asp> for information about programs in your area and trade.** You may also consult your local Division of Apprenticeship Standards (DAS) office whose telephone number may be found in your local directory under California, State of, Industrial Relations, Division of Apprenticeship Standards.

**Do not send this form to the Division of Apprenticeship Standards.**

NAME OF YOUR COMPANY	CONTRACTOR'S STATE LICENSE NO
MAILING ADDRESS- NUMBER & STREET, CITY, ZIP CODE	AREA CODE & TELEPHONE NO.
NAME & ADDRESS OF PUBLIC WORKS PROJECT	DATE YOUR CONTRACT EXECUTED
	DATE OF EXPECTED OR ACTUAL START OF PROJECT
NAME & ADDRESS OF PUBLIC AGENCY AWARDED CONTRACT	ESTIMATED NUMBER OF JOURNEYMEN HOURS
	OCCUPATION OF APPRENTICE
THIS FORM IS BEING SENT TO: (NAME & ADDRESS OF APPRENTICESHIP PROGRAM(S))	ESTIMATED NUMBER OF APPRENTICE HOURS
	APPROXIMATE DATES TO BE EMPLOYED







***This is not a request for dispatch of apprentices.***

*Contractors must make a separate request for actual dispatch, in accordance with Section 230.1(a) California Code of Regulations*

***Check One Of The Boxes Below***

- 1.  We are already approved to train apprentices by the \_\_\_\_\_  
Apprenticeship Committee. We will employ and train under their Standards. Enter name of the Committee
- 2.  We will comply with the standards of \_\_\_\_\_  
Apprenticeship Committee for the duration of this job only. Enter name of the Committee
- 3.  We will employ and train apprentices in accordance with the California Apprenticeship Council regulations, including § 230.1 (c) which requires that apprentices employed on public projects can only be assigned to perform work of the craft or trade to which the apprentice is registered and that the apprentices must at all times work with or under the direct supervision of journeyman/men.

*Signature* \_\_\_\_\_ *Date* \_\_\_\_\_

*Typed Name* \_\_\_\_\_

*Title* \_\_\_\_\_

**State of California - Department of Industrial Relations DIVISION  
OF APPRENTICESHIP STANDARDS**

DAS 140 (REV. 1/04)



	Minimum Ratio	Contract Award Information	Maximum Ratio	Journeyman On Duty
Box 1	One apprentice hour for every five journeyman hours	May be sent only to apprenticeship committee that approved the contractor	May be found in the apprenticeship standards under which the contractor has agreed to be bound by. Calculated at the end of the project and not on a daily basis.	Not a CAC Regulation but will enforce DAS approved apprenticeship standards
Box 2		Must be sent to all applicable apprenticeship committees		
Box 3			Not Applicable	



# Navigating Website Apprenticeship Program Search

CA.gov | Press room | Careers at DIR | Índice en español | Settings | Translate

DIR State of California Department of Industrial Relations EST. 1927

Search

Cal/OSHA - Labor Law Safety & Health Workers' Comp Self Insurance Apprenticeship Director's Office Boards

Apprenticeship Standards / Apprenticeship programs information guide - Public Works search

## Apprenticeship programs information guide - Public Works search

Search available apprenticeship programs by selecting a county and an occupation group

Data is current as of 09/18/2023

**Disclaimer**  
The following is a listing of registered program sponsors in the construction industry, it does not signify they will dispatch apprentices. Program sponsors determine individually when they will dispatch apprentices.

Select a county: Alameda

"Select an occupation": Asbestos Workers

Search

If you are unable to locate an occupation/craft it may be a sub-craft of a main occupation. Examples:

**Laborer** for Northern California sub-crafts listed are:

- Brick Tender (Hod Carrier)

**Division of Apprenticeship Standards**

**Funding**

- Funding Resources
- California Youth Apprenticeship Grant
- Equal Representation in Construction Apprenticeship Grant
- Apprenticeship Innovation Funding

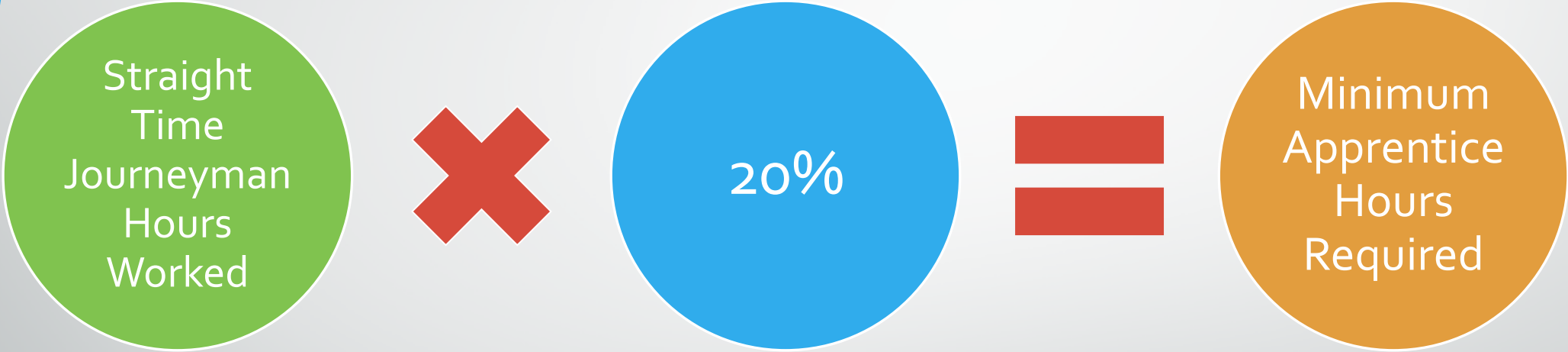
**Quick Links**

- How to become an apprentice
- How to set up an apprenticeship program
- Events
- DAS Laws and Regulations
- CAC Laws and Regulations
- Program Sponsors
- Program Standards
- Apprenticeship e-Newsletter
- Publications, reports, and forms

<https://www.dir.ca.gov/Public-Works/Apprentices.html>



# Minimum Apprenticeship Ratio



LC 1777.5  
CCR 230.1





# Minimum Apprenticeship Hours Required Example

	#Craft 1	#Craft 2
Journeyman ST Hours Worked	1000	500
Journeyman OT Hours Worked	500	200

## Minimum Apprenticeship Hours Required

	#Craft 1	#Craft 2
Journeyman ST Hours Worked x 20%	200	100

All apprenticeship hours count towards the minimum ratio requirement



# Request for Dispatch of an Apprentice



## REQUEST FOR DISPATCH OF AN APPRENTICE – DAS 142 FORM

**DO NOT SEND THIS FORM TO DAS**

You may use this form to request dispatch of an apprentice from the Apprenticeship Committee in the craft or trade in the area of the public work. Go to: <http://www.dir.ca.gov/databases/das/pwaddrstart.asp> for information about programs in your area and trade. You may also consult your local Division Apprenticeship Standards (DAS) office whose telephone number may be found in your local directory under California, State of, Industrial Relations, Division of Apprenticeship Standards. **Except for projects with less than 40 hours of journeyworkers work, you must request and employ apprentices in no less than 8 hour increments.**

List one occupation/craft per form

Date: \_\_\_\_\_

Contractor Requesting Dispatch:

To Applicable Apprenticeship Committee:

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

License No. \_\_\_\_\_

Tel. No. \_\_\_\_\_ Fax No. \_\_\_\_\_

PWC Registration Number: \_\_\_\_\_

Tel. No. \_\_\_\_\_ Fax No. \_\_\_\_\_



Project Information: PWC Project Number \_\_\_\_\_ Contract Number \_\_\_\_\_

Total Contract Amount. \_\_\_\_\_ Sub-Contract Amount \_\_\_\_\_

Name of the Project: \_\_\_\_\_

Address: \_\_\_\_\_

**Dispatch Request Information:**

Number of Apprentice(s) Needed: \_\_\_\_\_ Craft or Trade: \_\_\_\_\_

Date Apprentice(s) to Report: \_\_\_\_\_ (72 hrs. notice required) Time to Report: \_\_\_\_\_

Name of Person to Report to: \_\_\_\_\_

Address to Report to: \_\_\_\_\_

\_\_\_\_\_

*You may use this form to make your written request for the dispatch of an apprentice. Requests for dispatch must be in writing and submitted at least 72 hours in advance (excluding weekends and holidays) via first class mail, fax or email. **Proof of submission may be required.** Please take note of California Code of Regulations, Title 8, § 230.1 (a) for all applicable requirements regarding apprenticeship requests and/or*

*visit <https://www.dir.ca.gov/das/PublicWorksForms.htm>*

*DAS 142 (Revised 10/18)*



# Polling Question 9

A Request for Dispatch (Form DAS 142) is transmitted to an apprenticeship committee on Friday at 8am requesting an apprentice on Monday at 8am.

How many hours would not count toward the hours of notice the committee was given?

Friday	Saturday	Sunday	Monday
8am			8am

- a) 24 hours should not count (Saturdays are excluded)
- b) 48 hours should not count (Saturdays, Sundays, and holidays are excluded)
- c) All hours should count (Saturdays, Sundays, and holidays are included)





# At Least 72 Hours' Notice Required



# Polling Question 10

How can you confirm that a worker is a DAS registered apprentice?

- a) Using the DAS apprentice search database
- b) Ask the worker if they are an apprentice and take their word for it
- c) An inexperienced worker is an apprentice by default



# Apprenticeship Status and Safety Training Certification

Apprenticeship status certification for public works

Enter search string ( LLLLF9999 ) here



How to compile the search string:

The search string is a total of nine letters and numbers (no characters ' , - , etc): the first four letters of the last name (use spaces to make four letters if the last name is shorter than four letters), the first letter of the first name and the last four digits of the social security number (LLLLF9999). Letters can be entered as lower or upper case.

Examples:

Uncle Sam ssn 123-45-6789 would be entered as Sam U6789

Goddess Minerva ssn 123-45-5555 would be entered as MineG5555

Richard Al-Ham ssn 111-44-1111 would be entered as AlhaR1111

Robert O'Brian ssn 111-22-3333 would be entered as OBriR3333

James McHenry ssn 555-66-1234 might be entered as McHeJ1234 or Mc HJ1234

<https://www.dir.ca.gov/das/appcertpw/AppCertSearch.asp>



**DEPARTMENT OF INDUSTRIAL RELATIONS  
DIVISION OF APPRENTICESHIP STANDARDS**

P.O. Box 420603  
San Francisco, CA 94142-0603



To whom it may concern:

The Division of Apprenticeship Standards hereby certifies that, according to transactions recorded as of August 25, 2019, the below named individual is registered with the State of California as an apprentice in the occupation during the period between the start date and the end date or completion (comp) date listed below. If there is no end date for an occupation, the Apprentice is currently registered in that occupation. Occupations marked with an asterisk (\*) are certified as apprenticeable occupations for Public Works projects. For individuals who have completed an approved 20 hour safety training, the course and the date completed are listed below.

Name	Occupation	Action	Effective Date	Cert. id
Mason Smith	* Cement Mason	Start	03-02-2016	SmitM1234
Mason Smith	* Cement Mason	Comp	12-25-2017	SmitM1234

If you have any questions please contact your local Division of Apprenticeship Standards office.

Glen Forman  
Deputy Chief





# Polling Question 11

I am a subcontractor performing work in an apprenticeable craft. The project cost is over \$1,000, however, since the general contract is under \$30,000 I am not required to make training fund contributions.

- a) True
- b) False



# Wage Determination Examined

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

## Craft: Drywall Installer/Lather (Carpenter)#

**Determination:**  
SC-31-X-41-2022-1

**Issue Date:**  
August 22, 2022

**Expiration date of determination:**  
June 30, 2023\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**  
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura counties.

**Wages and Employer Payments:**

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>a</sup>	Other <sup>b</sup>	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) <sup>c</sup>	Saturday Overtime Hourly Rate (1 ½ X) <sup>c</sup>	Sunday/ Holiday Overtime Hourly Rate (2 X)
Drywall Installer/Lather	\$47.24	\$8.00	\$5.66	\$7.31		8.0	\$71.65	\$95.27	\$95.27	\$118.89

Training  
\$0.67



# Wage Determination Examined

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

## Craft: Tree Trimmer (High Voltage Line Clearance)

**Determination:**  
C-TT-61-1245-12-2022-1

**Issue Date:**  
February 22, 2022

**Expiration date of determination:**  
May 31, 2022\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**  
All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kern, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Luis Obispo, San Mateo, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties (C-1245-12)

### Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare <sup>a</sup>	Pension <sup>b</sup>	Vacation	Holiday	Training	Hours	Total Hourly Rate	Daily/Saturday/Sunday Overtime Hourly Rate (2X)
Tree Trimmer	\$36.69	\$8.00	\$11.13	\$0.76	\$0.00	\$0.28	8.0	\$56.86	\$94.65
Trimmer Trainee: Start (0-6 Months)	\$25.68	\$8.00	\$7.27	\$0.54	\$0.00	\$0.19	8.0	\$41.68	\$68.13
Trimmer Trainee: 6-12 Months	\$29.35	\$8.00	\$8.56	\$0.62	\$0.00	\$0.22	8.0	\$46.75	\$76.98
Trimmer Trainee: After 12 Months	\$33.02	\$8.00	\$9.84	\$0.69	\$0.00	\$0.25	8.0	\$51.80	\$85.81
Ground person First 6 Months	\$22.01	\$8.00	\$1.38	\$0.47	\$0.00	\$0.00	8.0	\$31.86	\$54.53
Ground person After 6 Months	\$23.85	\$8.00	\$2.12	\$0.51	\$0.00	\$0.18	8.0	\$34.66	\$59.23



# CAC - Public works Training Fund Search

## Training Fund Search

This search function allows awarding agencies, labor and contract compliance organizations, contractors, and other interested parties to view and print a specific contractor's Training Fund contribution paid to the California Apprenticeship Council for the previous 48 months. The payment of the training funds is regulated by California Labor Code 1777.5(m)(1)

Please enter the contractor's license number to begin search.

If you do not know the contractor's license number you may search for it at this site: [www.cslb.ca.gov](http://www.cslb.ca.gov)

For employers without a Contractor's license you may look up the id number that was assigned

Don't see your recent training fund contribution in the payment history?

Possible reasons:

1) Wrong Remit address, our current remit address is as follows:

Department of Industrial Relations

California Apprenticeship Council

P. O. Box 511283

Los Angeles, CA 90051-7838

[dir.ca.gov/CAC/trainingfund/Tfsearch.html](http://dir.ca.gov/CAC/trainingfund/Tfsearch.html)



**CALIFORNIA APPRENTICESHIP COUNCIL**

P.O. Box 420603  
 San Francisco, CA 94142-0603  
 (415) 703-4920



Re: Training Fund Contribution Inquiry for:

ACME, Inc.  
 9876 Ocean Blvd  
 Long Beach, CA 90802

Lic.# 987654

To whom it may concern:

The California Apprenticeship Council hereby certifies that, according to transactions recorded as of August 25, 2019, the training fund contributions shown below have been received from the contractor above during the last four years. The contributions are sorted by County, Check date, Project and Occupation.

County	Occupation	Check date	Amount in \$
<b>Project</b>			
Los Angeles	Cement Masons	04/05/2017	97.92
SP-98765			
Los Angeles	Laborers	04/05/2017	142.14
SP-98765			

If you have any questions please contact the Division of Apprenticeship Standards. [trainingfund@dir.ca.gov](mailto:trainingfund@dir.ca.gov)

Glen Forman  
 for the Secretary, California Apprenticeship Council



# Contractor Responsibilities

## Prevailing Wage

≤\$200 Per  
Calendar Day of  
Noncompliance  
Per Worker

## Contractor Registration

Subcontracting With  
Unregistered Contractor  
\$100/day 10,000/project

Engaged in Performance  
of Public Work Contract  
\$100/day \$8,000/project

## Apprenticeship

≤\$300 Per  
Calendar Day of  
Noncompliance

Labor Code(s) 1775(a) (1), 1771.1 (g) and (h) (1), and 1777.7





# Thank you for attending!



## General questions or system issues?

### Labor Commissioner's Office - [publicworks@dir.ca.gov](mailto:publicworks@dir.ca.gov)

- System issues? Provide screenshots and contact information for user experiencing the issues
- Identify the system in the subject line.
  - **PWCR** (Public Works Contractor Registration)
  - **eCPR** (Electronic Certified Payroll Reporting)
  - **PWC-100** (Project Registration)

## The work I am engaged in requires prevailing wages, what is the applicable craft?

### Office of the Director – Research Unit - [statistics@dir.ca.gov](mailto:statistics@dir.ca.gov)

Request a wage determination. Provide county, bid date, and scope of work

## Is my specific project a public work? The work I am engaged in is innovative and not found in any scope of work provision, am I required to pay prevailing wages?

### Office of the Director – Legal Unit - [pwcoverage@dir.ca.gov](mailto:pwcoverage@dir.ca.gov)

Request a coverage determination. Provide as much documentation as possible (contract, funding source, lease information, scope of work, etc.)

## For More Information

Please visit the [DAS page on public works](#) for information on apprenticeship requirements, forms, exemptions and training fund contributions. Contact: [DASpublicworks@dir.ca.gov](mailto:DASpublicworks@dir.ca.gov)

