

PREVAILING WAGE
LABOR COMPLIANCE WEBINAR
CONTRACTOR RESPONSIBILITIES
PUBLIC WORKS CONTRACTOR REGISTRATION

Public Works
California Labor Commissioner's Office
Department of Industrial Relations
September 19, 2023



Disclaimer

California Labor Commissioner's Office

The following presentation is intended to summarize relevant portions of existing law in the Labor Code and California Code of Regulations, but those code sections, as interpreted by the courts, will govern actual enforcement. The information contained in this presentation is a general overview of existing law or regulation. Any opinions expressed are solely those of the author/speaker and are not necessarily the official position of the Department of Industrial Relations (DIR), its Director, or any related public entity. The information in this presentation is not intended as legal advice, and does not guarantee any outcome in specific enforcement or coverage proceedings within the jurisdiction of DIR.



Contractor Responsibilities

Prevailing
Wage

>\$1,000

**Contractor
Registration**

>\$15,000
M

>\$25,000
CADIR

Labor Code 1771, 1725.5, and 1777.5

Apprenticeship

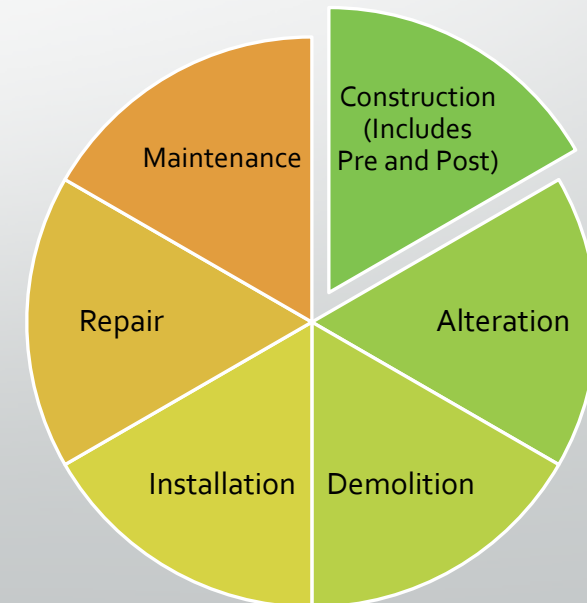
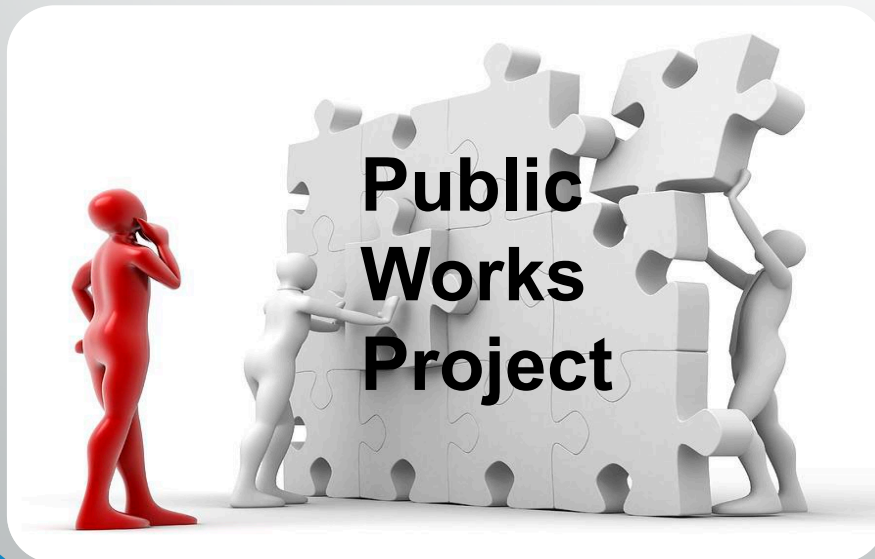
≥\$30,000



Register as a Public Works Contractor



	BID	
		AMT
	General Contractor	\$\$\$
	Subcontractor 1	\$\$
	Subcontractor 2	\$\$
	Total	\$\$\$\$



Labor Codes(s) 1725.5 & 1771.1



Fiscal Periods for Registrations

- *Users can register/renew to be active during **one, two, or three** fiscal periods*
 - *Fiscal periods cover periods from **July 1** thru **June 30***
 - ***\$400** non-refundable fee per fiscal period*



Navigating Website Contractor Registration

The screenshot displays the website's navigation structure. The top left features the DIR logo (EST. 1927) and the text "State of California Department of Industrial Relations". A search bar is located in the top right. The main navigation menu includes "Labor Law", "Public Works", "Cal/OSHA - Safety & Health", "Workers' Comp", "Self Insurance", "Apprenticeship", "Director's Office", and "Boards". A dropdown menu is open under "Public Works", listing: "Labor Commissioner's Office", "Judgment Enforcement Unit", "Wages", "Offices", "BOFE", "Minors", "Outreach", "Policy", "Databases", "Opinions", "Retaliation", "Training", "Postings", "Registration Services", "Public Works", "Electrician Certification", and "Awarding Bodies, public agencies or project owners". A red box highlights the "Public Works" dropdown menu. Below it, another red box highlights the "Registration Services" link. A third red box highlights the "Public Works" link. A fourth red box highlights the "Awarding Bodies, public agencies or project owners" link. A fifth red box highlights the "Public Works Prevailing Wage Training for Contractors and Awarding Bodies" link. The left sidebar contains a "Public Works" section with a "Who Is a..." heading and a list of key responsibilities: "Register", "Pay pre", "Follow", and "Mainta". The right sidebar contains a "Resources" section with a list of links: "Public Works Pre-Qualification of Contractors", "Apprenticeship Requirements", "Certified Payroll Reporting", "Enforcement of Public Works Law", "File a Public Works Complaint", "Labor Compliance Programs", "Prevailing Wage Requirements", and "More Resources". The bottom right corner features the Great Seal of the State of California.



Contractor Registration

Who Is Eligible to Register?

Contractors must meet the following requirements to register:

- Have workers' compensation coverage for any employees and only use subcontractors who are registered public works contractors.
- Have Contractors State License Board license if applicable to trade.
- Not have any delinquent unpaid wage or penalty assessments owed to any employee or enforcement agency.
- Not be under federal or [state debarment](#).
- Not be in prior violation of this registration requirement once it becomes effective. However, for the first violation in a 12-month period, a contractor may still qualify for registration by paying an additional penalty.

[Register or Renew](#)

Public works contractors can register or renew for one, two, or three fiscal years (July 1-June 30) for a fee of \$400, \$800 or \$1,200



Public Works Contractor Registration System

My Registration Dashboard



[Department of Industrial Relations \(DIR\)](#)

My Dashboard

Select a Registration Type

- Select a Registration Type
- Car Wash
- Providers – Child Performer Services
- Minors – Entertainment Work Permit
- Farm Labor
- Garment
- Janitorial
- Production – Entertainment Permit to Employ
- Public Works & Prevailing Wage Contractor Registration**
- Talent Agency

Link Existing Registration

system, click **Link Existing Registration**.

dropdown menu above and click **New**.

e.

ation number. You cannot edit once the application status is "Submitted", "Payment" or "Renewed".

- To renew an application, click **RENEW** Link will be available 90-days (**60-days for Entertainment Work Permit, 60-days for Public Works contractor registration**) before the license expiration date, until the expire date.
- To pay registration fees, click the **Pay Now** link in the Registration # column.
- Car Wash: To complete the registration process, you must print the submitted application or a copy of your email stating your application has been submitted and send it with the [IRS Form 8821](#). Upon receipt of the IRS response, please return to attach the IRS Clearance letter to your application. [IRS form 8821 Instructions](#).



Public Works Contractor Registration System

State of California
Department Of Industrial Relations

My Registration Dashboard John Doe

Department of Industrial Relations (DIR)

My Dashboard

Select a Registration Type

- Incomplete - Not yet submitted
- Pending Payment - Payment needed before submission
- Submitted/Resubmitted - Application paid for & submitted
- Approved - Approved by DLSE
- Renewed - Nearing expiration, look for new incomplete application

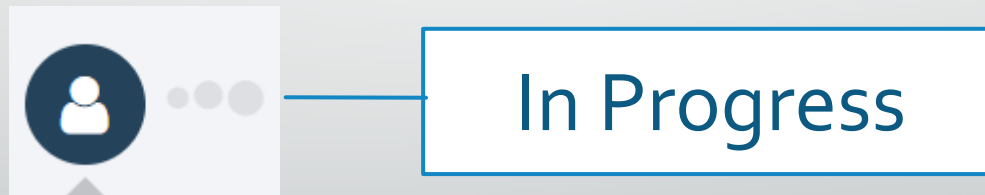
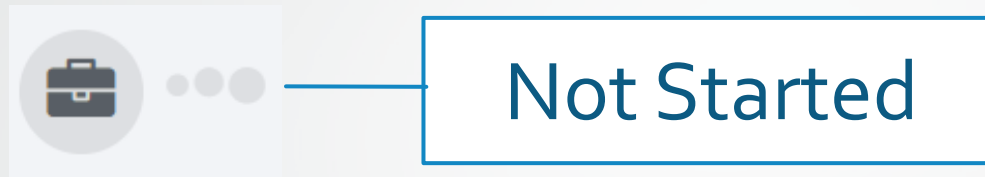
Status Definitions

Reload page

Actions	Business Name / Individual Person	Registration #	Registration Type	Submitted Date	Status	Effective Date	Expiration Date	Payment Status	Balance Due	Registration Duration
	ABC Contractors Co.	Update Pay Now	Public Works & Prevailing Wage Contractor Registration	06/02/2022	Active	07/01/2022	06/30/2025	Paid / No Balance Due	0.00	
	ABC Contractors Co.	1234567890 Update	Public Works & Prevailing Wage Contractor Registration	05/20/2021	Expired	07/01/2021	06/30/2022	Paid / No Balance Due	0.00	



Public Works Contractor Registration System



Website Navigation

Verify Contractor Registration



- Cal/OSHA -
- Labor Law
- Safety & Health
- Workers' Comp
- Self Insurance
- Apprenticeship
- Director's Office
- Boards

- Labor Commissioner's Office
- Judgment Enforcement Unit
- Wages
- Offices
- BOFE
- Minors
- Outreach
- Policy
- Databases
- Opinions
- Retaliation
- Training
- Postings
- Registration Services
- Public Works**
- Electrician Certification
- Request a DIR Speaker or Trainer

Employers

- [Get a License, registration, certification or permit](#)
- [Pay a fee or invoice online](#)
- [COVID-19 Prevention Non-emergency Regulations](#)
- [Workplace postings](#)
- [Workers' compensation requirements](#)
- [Public Works](#)
- [More for Employers](#)

About DIR

DIR protects and improves working conditions in California for more than 18 million workers and helps employers follow labor laws

- [Labor Law FAQs](#)
- [Fraud Prevention](#)
- [Heat Illness Prevention](#)
- [Protection from Wildfire Smoke](#)
- [Prevailing Wage Determinations](#)
- [Index of DIR COVID-19 Information](#)
- [Training Materials and Forms](#)
- [Public Participation](#)



Public Works Contractor Registration Search

Enter at least one criteria to display registered public works contractor(s) matching your selections.

Input Label

Legal name, CSLB number, DBA, Registration number

...e a proper registration fiscal year is selected when performing a

To Date:(mm/dd/yyyy)



mm / dd / yyyy



Crafts (Select all that apply)

- Asbestos
- Boilermaker-Blacksmith
- Bricklayer/Brick Tender
- Carpenter
- Carpet, Linoleum, Resilient Tile Layer
- Cement Mason
- Consultant
- Driver (On/Off Hauling)
- Drywall Installer/Lather/Finisher
- Electrical Utility
- Electrician
- Elevator Constructor
- Field Surveyor
- General Building
- General Engineering

Registrations

Search Results:

Print PDF

Export

Previous Next

Add all to my list My List (0)



Input Label From Date:(mm/dd/yyyy) To Date:(mm/dd/yyyy)

County City

[Search](#) [Reset](#)

Crafts (Select all that apply)

- Asbestos
- Bollermaker-Blacksmith
- Bricklayer/Brick Tender
- Carpenter
- Carpet, Linoleum, Resilient Tile Layer
- Cement Mason
- Consultant
- Driver (On/Off Hauling)
- Drywall Installer/Lather/Finisher
- Electrical Utility
- Electrician
- Elevator Constructor
- Field Surveyor
- General Building
- General Engineering
- Glazier
- Inspector/Field Solls, Material Tester
- Iron Worker

Registrations

Search Results: 1 found

Showing Page 1 of 1 [Previous](#) [Next](#)

[Print PDF](#) [Export](#)

ABC Contractors Co.

Detail:

Status: Active 390

CSLB Number: 654321
 Legal Entity Type: Corporation
 Mailing Address: ABCD Drive
 Long Beach
 CA 99999

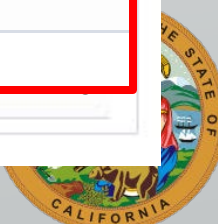
County: Los Angeles
 Craft: Laborer
 Email: J.Doe@abccontractor.com

DBA

Name
 ABC Construction Co.

Registration History

Effective Date	Expiration Date
7/1/2022	6/30/2025
7/1/2021	6/30/2022
7/1/2019	6/30/2021
6/1/2018	6/30/2019
5/10/2017	6/30/2018
6/1/2016	6/30/2017
6/1/2015	6/30/2016
7/1/2014	6/30/2015



Polling Question 6

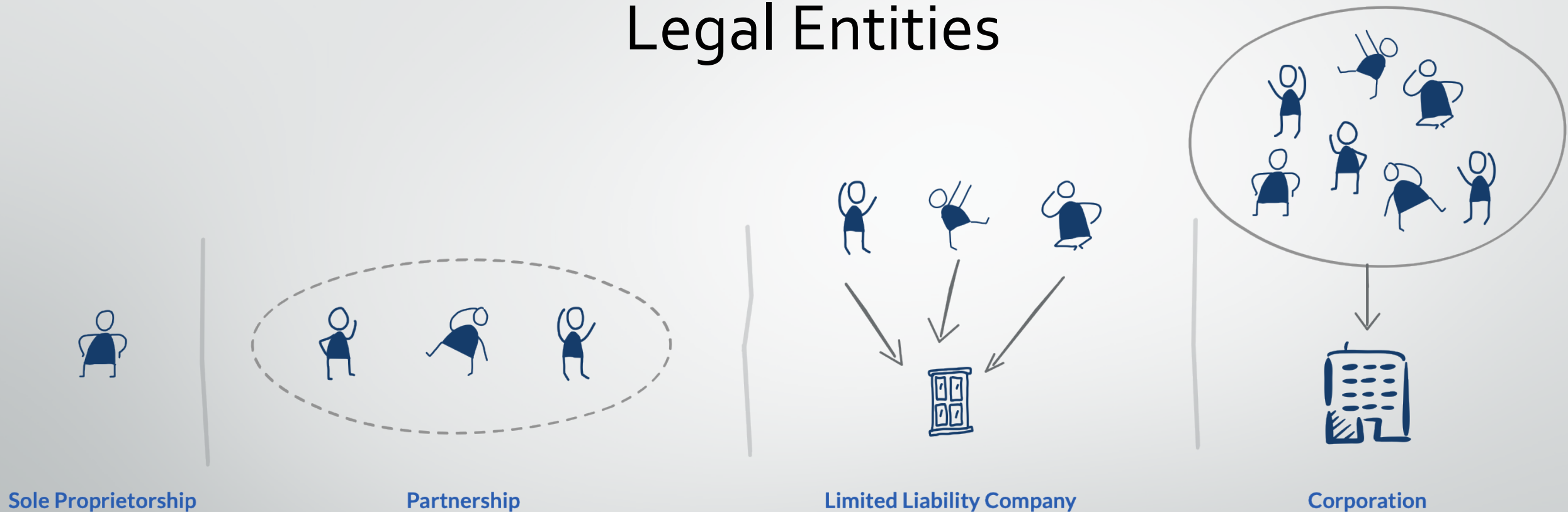
I was a sole proprietor when I first obtained my contractor registration, however, I have since incorporated my business.

I should:

- a) Renew the existing contractor registration for the sole proprietorship
- b) Update the legal entity name on my existing contractor registration for the sole proprietorship
- c) Obtain a new contractor registration for the corporation



Public Works Contractor Registration Legal Entities



- Public Works Contractor Registrations are valid *per* legal entity
- A transition to different legal entity type will require a new registration



Thank you for attending!



General questions or system issues?

Labor Commissioner's Office - publicworks@dir.ca.gov

- System issues? Provide screenshots and contact information for user experiencing the issues
- Identify the system in the subject line.
 - **PWCR** (Public Works Contractor Registration)
 - **eCPR** (Electronic Certified Payroll Reporting)
 - **PWC-100** (Project Registration)

The work I am engaged in requires prevailing wages, what is the applicable craft?

Office of the Director – Research Unit - statistics@dir.ca.gov

Request a wage determination. Provide county, bid date, and scope of work

Is my specific project a public work? The work I am engaged in is innovative and not found in any scope of work provision, am I required to pay prevailing wages?

Office of the Director – Legal Unit - pwcoverage@dir.ca.gov

Request a coverage determination. Provide as much documentation as possible (contract, funding source, lease information, scope of work, etc.)

